



12655 SW Center St., Suite 330, Beaverton, OR, 97005 * (503) 747-3702

Mission Statement: To build and promote the sport of competitive swimming for the benefit of all swimmers to achieve their maximum potential.

DRAFT
OSI Board Meeting

Wednesday, May 3rd, 2017, 7:00pm, Albany, OR

In attendance: Jeff Gudman, Trey Finch, George Sampson, Emily Melina, Nathan Templeman, Marilyn Loitz, Jacki Allender, Rex Watkins, Russ Scovel, Linsey Soulé, Chloe Bowman (on Zoom: Chris Pffaffenroth, Ruth Stocks, Brad Robbins, Shelly Rawding, David Galbraith, Julie Carpenter).

Called meeting to order: 7:11pm.

Motion to approve minutes from April 2017. M/S/P

Treasurer's Report - David Galbraith

Looking into differences between the budget and income.

The following Memo of Understanding between OSI and OSCA (4/24/17) to replace any other Memo's of Understanding. This memo of understanding is based on a meeting and discussion that took place on 4/21/17. The meeting included executive members of the board of director for both OSI and OSCA. This memo is intended to expressly document and clarify the subject of the amount and financial responsibility for coach stipends related to All Star and Zone travel as well s annual Senior travel training trips. The expectation is that this memo will be presented for ratification at the next OSI and OSCA board of directors meetings. And once ratified will supersede previous policies and agreements regarding this topic.

All-Stars & Zones Travel Teams:

- *Head Coach will receive a \$2,200.00 stipend paid 50% by OSI, and 50% by OSCA (to simplify tax reporting, OSI will pay the full mount and bill OSCA for their portion of the stipend).
- *Assistant Coaches will receive a stipend of \$50.00 per day, paid 100% by OSI.
- *The Team Manager will receive a \$2,200.00 stipend, paid 100% by OSI.
- *The Head Coach and Team Manager stipends are paid in two installments: \$800.00 paid after the conclusion of the All Star meet. \$1,400.00 paid after the conclusion for he LC Zone Championship meet.
- *Stipends will not be paid until all necessary tax documents have been received by the OSI Office.

Senior Training Travel Trips:

- *Head Coach will receive a stipend of \$100,00 per day, paid 100% by OSI.
- *Assistant Coaches will receive a stipend of \$50.00 per day, paid 100% by OSI.
- *Stipends will be paid after the conclusion of the trip.
- *Stipends will not be paid until all necessary tax documents have been received by the OSI Office.

Motion: Propose that since meetings are in the first week of the month that financials for the previous months be presented at meeting.

Then numbers can be finalized. Research needs to be done to see if this needs HOD approval.

Clarifications to come on the UBS Investment Accounts and Meet expenses as these are not finalized/complete.

Oregon Swimming Inc:

State of Oregon excluding Malheur County; plus Clark, Cowlitz, Skamania, and western portion of Klickitat Counties of Washington State.

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Motion to accept Treasurer's Report. M/S/P

Senior Chair Report - Shelly Rawding

The Senior LC Training Camp at the OTC went well. Snow/rain kept the group from exploring the Garden of the Gods as planned, however seeing Anthony Ervin at the pool was an added bonus to their trip. They were able to talk with Logan and Erin Storie and all went well.

Keep reminding your coaches that there are coach mentorship dollars and the application is under the coaches tab on the website. Deadline is approaching - it is May 11th.

There is too much confusion between the Safety Chair and Safe Sport titles, so the Safety Chair should now be called our Operational Risk Chair.

USA Swimming is going with a new background screening vendor - so even if you are just renewing this year you will have to pay the full \$38 amount, since it will be the first time from this new company, then it will be \$18/year after that. And they are changing Athlete Protection Training vendors also - so you should see some different training modules this next go around.

USA Swimming is looking for the right person to replace Bill Krumm, but they aren't advertising this position. If you need anything from that position, contact Pat Hogan or Tom Avischious instead.

Age Group Chair Report - Emily Melina

Zones information is out online and Jody/Debbie have a great handle on things!

We're running a big diversity and inclusion camp on May 20th in tandem with PNS. Currently we have US National Team member Felicia Lee coming up to run a clinic for part of the day with the kids. She is Asian-American and grew up swimming with Michael Phelps and Alison Schmitt at NBAC, then swam at Stanford where she was a World Championship Medalist and a multiple NCAA Champion. She's cutting us a deal due to the fact that it's a diversity and inclusion camp and we're looking into various sponsorship opportunities with local vendors to help make it a great experience. We're looking at hosting around 60 kids total. PNS is taking a bus down Friday and staying over. Hopefully this goes really well and we can continue this joint venture for years to come!

Several LSC's as well as a province in Canada have banned tech suits for younger athletes. I haven't had any resistance to anyone I've spoken to so I think we're looking good to bring that policy to HoD.

Official's Chair Report - Julie Carpenter

Office Report - Debbie Laderoute

Operational Risk Chair - Russ Scovel

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Mission Statement: To build and promote the sport of competitive swimming for the benefit of all swimmers to achieve their maximum potential. There was one safety submission (possible concussion) received after the April meeting. We received one enquiry about upcoming safety trainings. I am trying to get one scheduled. Debbie and I are working on consolidating information so we can be more proactive, with less effort, around helping Coaches keep themselves and their club compliant with certification requirements.

Camp Coordinator Report - George Sampson - no report

Diversity and Inclusion camp: 33 applications from OSI, 33 applications from PNS. PNS purchased caps, water bottles, etc, so they have additional funds that make them having equal costs.

Safe Sport Report - Joe Dahl - no report

Coaches Chair - George Sampson - no report

Athlete's Representatives Report - Angie Lindsay, Lindsey Soule' -

Communication/Social Media: Have group chats with the Junior, Senior, At-Large and Area reps. Goal to have the Twitter and Instagram accounts be more popular (get them verified maybe). Tag posts with @oregonswimming to get more attention and have @oregonswimming put in heat sheets and announced at meets.

Safe Sport: have each area rep watch the 'training' videos and encourage the team reps to do the same. Only a few teams talk about the scenarios, pushing that with team reps.

Oregon Swimming Logo: The board wants to change the logo, we thought that we should keep it relatively the same and maybe change the person to make it more realistic or change the center completely but keep the half circle shape. A possible social media competition for a new logo.

Info for Athletes: Should athletes get information from the board? If there is something that the athletes really need to know then it should be distributed down the line of athlete reps to the teams. At large reps can decide what we want the athletes to know from the board meetings and tell the area reps who will tell the team reps.

Camps: Altitude training camp cuts a lot of people out. On the application it says you have to have senior sectional cuts but the people who go all have futures cuts or above. Limit people to going twice in their high school career. Have two camps: one for senior sectional swimmers and one for those above that level.

Top 5: Input from last year: Younger kids were sad about not getting trophies. The bag tags were good, but the caps were too informal. People want the patches back (maybe stickers or pins). Older swimmers don't want trophies that collect dust. Solution: trophies for 12&unders, certificates for 13&overs, bag tags/stickers/patches/pins for all.

Team Reps: 2 from each larger team, 1 from smaller teams. Get a whole new set of team reps by September (area reps will win charge of emailing coaches and getting the new team reps, and encourage coaches to have an application/nomination and voting process and to get people that actually want to do it instead of the fastest person). No more group chat with everyone-each area rep will have a separate group chat with team reps from their area.

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Meetings: this meeting moving forward - Junior and Senior Reps, Athletes-At-Large and Area Reps maybe have a conference call meeting later on. Each area will have their own meetings (Lindsey will send out topics to cover)

Voting in Athlete Reps: We still want to change the time the Junior Rep is voted in so that they can go to convention right away. (voting in the Junior rep right before conventions will make travel plans very hard for the board so we need to vote them in about a month earlier — making applications due at the end of 11&Overs in July and making it clear on the application for Junior rep that the athlete chosen will NEED to be available to go to convention and that it will come up quickly so they should be prepared too start their work right away). The Area Athlete Reps will vote in the new Junior rep (the last item they do in their term).

Also, this year Area Reps were chosen by the Senior Athlete Rep. In coming years we want to keep this the same but have the outgoing Senior Rep help the incoming Senior Rep decide and give them advice. This year's Reps will serve until September of 2018 (so that current Reps don't have a short term and so that there is extra time to work everything out and make the position run smoothly for the next group). In coming years the area reps will have a year long term and be decided on by the Senior Rep in September after the Junior Rep is chosen.

Discussion: The time of voting in Athlete reps needs to be brought to the board no later than July meeting in legislation format. Jacki will help the Athlete Reps with the wording and format. If accepted, she may miss convention. Could there be 3 athletes at 2018 convention (yes, we just need to budget for it).

Time Standards - Alex Nikitin - no report

Technical Planning Report - Ruth Stocks

The meet information for both Summer Championship meets are complete and are being reviewed by OSI, Referees, Meet Directors and Age Group and Senior Chairs to look for errors. As soon as everyone has given approval, OSI will create the meet events and post on the website. I think this can be accomplished by mid-May.

Scheduling Chair Report - Murilo Martins - no report

Website & Records Report - Greg Bostrom - no report

Diversity & Inclusion & Disability Chair - Brad Robbins - no report

Registration Report - Debbie Laderoute

11 teams submitted for reimbursement for Winter Juniors (\$29,550). For April: 151 Athlete Registrations, 21 out reach, 71 seasonal, and 31 non athletes. Training was good.

Outreach policy - this is up to the LSC to change - moved from reduced lunch, most LSC's don't have a specific policy but give clubs guidelines. There are other forms for assistance - reduced meet fees, etc.

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A Task Force Committee of Brad, Russ, Nathan, Chris, and Trey will look into the outreach to work on guidelines.

Sanctions Chair - Reed Sloss - no report

National Times Verification Chair Report - Jacki Allender - no report

All Stars/Zones Report - Debbie Laderoute

Discussion - In the past we have paid for supplier: large items were left w/ host teams. Would have cost to bring back (more than value). Approximately \$900 cost estimate. There were changes in fees etcetera that were not expected. Investigate what was involved. Past Zone's Coach wanted night before to be a team building for Oregon Swimming, but it may be a distraction.

Old Business

Logo Change: What are the costs to change the logo? Patches have been found, but we don't have enough: we would need to change now or order more and delay the change. Camp supplies are low, so they will need more soon as well. Since the athletes liked the logo we will keep it.

New Business

Championship Meet Bid Voting: There have been meet bids for all the 2018 meets (with the exception of 11&Over LC Championships in 2018, but Mt. Hood is interested and they will submit). An email will be sent out to all clubs with one vote per team.

LEAP: August 1st is still the deadline. There are lots of items still on the list, some of which may need a task force. Debbie will send out the list of requirements with highlighted items that we have completed. Jackie will be the LEAP Lead.

Announcements/Schedule

OSI Board Meeting - June 7th, 2017 via Zoom - 7:15pm

OSI Conference Call - July 5th, 2017 @ 7:30pm

OSI Board Meeting - September 6th, 2017 @ OSI Offices - 7pm

USA Swimming Convention - September 10th-17th - Dallas, TX

OSI Board Meeting - November 1st, 2017 @ OSI Offices - 7pm

Meeting Adjourned at 8:30 pm.

Submitted by:

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Sophia Stone-Holmbeck
OSI Secretary

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