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Mission Statement: To promote and support the achievement and development of athletes, coaches, volunteers and clubs in competitive swimming.

OSI Board Meeting Wednesday, May 20, 2020 - 7:30 pm, Zoom Conference Call		
Attendees	Jacki Allender, Jim Bowe , Jody Braden , Victor Brasil , Quinn Brown, Gabby Calvi, Julie Carpenter, Fallon DeWitt, Dan Gipe, Jeff Gudman, Andrew Huang, Debbie Laderoute, Marilyn Loitz, Jessica Maeda, Emily Melina, Lissa Parker, Christopher Pfaffenroth, Shelly Rawding, Mark Rieniets, Brad Robbins, Russell Scovel, Heather Thomas , Rex Watkins Guest(s): Juan Caraveo & Jaime Lewis (USA Swimming), Jonathan Heitt, Danny Weinberg	
TOPIC	DISCUSSION/ RECOMMENDATION	ACTION/ FOLLOW UP
Welcome, Agenda Items/Consent Agenda, Special Announcements		
The meeting was called to order at 7:02 pm by General Chair Shelly Rawding, who welcomed the attendees via Zoom conference call. Most of the meeting tonight is to follow up and finish business from the May 6, 2020 meeting. For the registration proposals a discussion was held		
Treasurer's Report- Paul Windrath		
None presented.		
Past Minutes		
None presented.		
Chair Reports		
General Chair Report	No report.	
Admin Chair	No report	
Senior Chair	No report	
Age Group	No report.	
Coaches Rep.	No report.	
Officials	No report	
Risk	No report	
Safe Sport	No report	
Diversity	Diversity, Equity & Inclusion- no report	
Athletes	No report	
Other	No other submitted reports such as Age Group Camps, Zones and Office reports. Meet scheduling was discussed in New Business, see below.	

New Business		
<p>USA Swimming Canceled Sanctions</p>	<p>Shelly Rawding brought up the topic that USA Swimming has cancelled issuing sanctions for swim meets through the beginning of July now. Should we just go with that timeline? Mark Rienets asked if we are setting the expectation that athletes and coaches need to be pressured to compete? Shelly said that we have canceled summer championships, but what about other meets such as inter- squad or meets to help clubs raise money as well.</p> <p>Others commented that just having an opportunity and an activity would be good.</p> <p>The OSI athletes weighed in- it would be fun if they were smaller and allowed- others felt that it should be on a case by case basis. It varies by teams and requirements in counties as well.</p> <p>Members brought up what numbers of persons would be allowed in an area i.e. for an inter-squad meet and what about PPE requirements such as under 25 people (which could include staffing and coaches). There are elements that would have to be clarified, included in the sanctioning process.</p> <p>Rex Watkins made a motion that we follow USA guidelines and not issue any sanction until the beginning of July, and to develop guidelines in the future. This was approved.</p>	<p>Approved</p> <p>OSI will not issue meet sanctions in June</p>
<p>OSCA Committee, OSI Policies & Procedures</p>	<p>Shelly Rawding brought up the OSCA Committee proposal in the revised OSI Policies and Procedures, that we presented at the last meeting on May 6th. We have also added some details in the P&P about a few other areas, such as the personnel committee. Additionally, some other details about changes for observed relays were added, to make us in compliance for high school swimming observed swims (all swimmers must be USA registered for times to count). Mark Rienets explained that there are a few areas that just need cleanup in this large document.</p> <p>A discussion was held about the OSCA team scholarship selection process- there is no language about how teams are selected, and how the rotation might work for a new club added, or if a team is disbanded. New teams should be added at the end of the rotation. Teams must be at the annual OSCA meeting to be awarded. Mark Rienets said that once the committee is approved and added to our OSI Policies and Procedures the list of awarded teams needs to be cleaned up. This should be done this fall at the annual meeting.</p> <p>Jackie Allender has many notes and questions about some areas that we need to work on, many are informational items. Nothing that needs to be done at this meeting. Mark Rienets is keen to get a baseline and a smaller group can refine this. Other changes are minor. He also brought up about the manner in which this is displayed on the OSI website- it is split into sections. Shelly said that it is easier to make changes in sections.</p> <p>Jackie said that is a workable document and we should be able to move forward on other changes.</p> <p>A motion was made to adopt the document as presented to add the OSCA committee. This was approved.</p> <p>We will take it back to the subcommittee for the other minor changes and grammatical edits. Would be good to have it done by the July meeting. This was also approved.</p>	<p>OSCA Committee Approved for insertions into the OSI Policies and Procedures</p> <p>Other P&P revisions to be finished by July 2020</p>

Personnel Committee	<p>Shelly said that a late addition to the Policy and Procedures is the proposal for the Personnel Committee (Page 41) which would include the General Chair, Senior Chair, Age Group Chair, Finance Vice Chair, and one At -Large Member. After discussion it was decided to make a friendly amendment to change the Age Group Chair to the Admin Chair instead. The At Large Member could be an Athlete Representative.</p> <p>This was approved.</p>	Approved
Old Business		
Officials Election	Julie Carpenter reported that they will have a more information to report on by the end of May.	Next Meeting
Treasurer	Shelly Rawding said that we need our nominating committee to fill the vacant Treasure's position for the next few months. We are still looking for volunteers.	Volunteer Needed
2021 OSI Fees	<p>Debbie Laderoute said that we need to make some decisions as registration will be opening on June 1, 2020 instead of September 2020 due to the pandemic/ schedule changes. We need to decide what we are going to do with the OSI portion- should clubs still charge the fee, and would they be set in stone until Sept. 21, 2021? The premium fee would be good until September 2021. Shelly added that in their brainstorming group the suggestion was that clubs could keep it, or we could put it into a designated fund to go towards COVID-19 activities. It is too difficult to collect it and return it to clubs due to some clubs are non- profit teams, which we cannot do due to legal restrictions. A discussion ensued about not reducing fees at this time, as it would be harder later when swimmers had to pay full fees again, which continue to go up per USA Swimming. A separate fund creates some visibility rather than just putting it into the general fund.</p> <p>A motion was made to take the additional \$10.00 for athlete registrations and put them into a designated fund to spend on COVID- 19 issues. This was approved. Shelly said the brainstorm group will be able to use this to talk about ideas to use this for when they meet on Friday.</p>	Approved
Meet Sanctions for Canceled Meets	<p>Shelly Rawding brought up the topic about the OSI swim meets that were already on the schedule for March through June 2020. If teams are able to start up again, what would the process would look like if those clubs wanted to reschedule their meets later in the summer? How would that impact clubs that already have meets on their schedules such as in July and August?</p> <p>Discussion was held about making it a fair and equitable process. Clubs may not be in a position to host meets anyway, or parents will not be comfortable with a meet setting. Meet numbers may be restricted considerably, so more rather than fewer meets might be needed. Facilities may not be available.</p> <p>After discussion the motion was brought forward and amended to state "Any team unable to hold a previously scheduled meet due to COVID-19 issues does not need to seek permission from other clubs to reschedule their meet up to the end of August 2020". This was approved.</p>	Approved
Next Meeting (s) at 7:00 PM		
<ul style="list-style-type: none"> Zoom OSI Board conference call scheduled for June 3, 2020 <p>With no other business, the meeting was adjourned at approximately 8:00 PM</p>		