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Mission Statement: To build and promote the sport of competitive swimming for the benefit of all swimmers to achieve their maximum potential.

OSI Board Meeting Wednesday, January 8, 2020 - 7:30 pm, Zoom Conference Call		
Attendees	Jacki Allender, Victor Brasil, Julie Carpenter, Fallon DeWitt, Dan Gipe, Debbie Laderoute, Marilyn Loitz, Jessica Maeda, Emily Melina, Chris Pfaffenroth, Lissa Parker, Shelly Rawding, Mark Rienets, Brad Robbins, Rex Watkins, Paul Windrath	
TOPIC	DISCUSSION/ RECOMMENDATION	ACTION/ FOLLOW UP
Welcome, Agenda Items/Consent Agenda, Special Announcements		
<p>The meeting was called to order at approximately 7:30 pm by General Chair Shelly Rawding, who welcomed the attendees via conference call to the first meeting of 2020 with new members. She welcomed Rex Watkins as the new Finance Vice Chair. A motion was made, and this became official.</p> <p>These announcements were also highlighted:</p> <ul style="list-style-type: none"> • Kudos to Hillsboro for hosting the All Star Meet this past weekend • Positions to fill for Governance and Finance Committee members still – both athlete and non- athlete • Kudos to Tualatin Hills and Hillsboro for Silver Medal Status, Tigard Tualatin and The Dolphins for their Bronze Medal status in USA Swimming's Club Excellence program for 2019 and to Team Eugene Aquatics YMCA for achieving Safe Sport Recognized status • Mark Rienets is willing to serve on Governance Committee, as is Marilyn Loitz. <p>Items to be pulled for discussion from the standing agenda was Safe Sport and Athlete reports.</p>		
Treasurer's Report- Paul Windrath		
<p>Paul Windrath submitted a written report (see attached). He is glad to see 2020 as positive, as it was forecasted to be negative by \$30,000. There is a task force that Jacki Allender is working on for the Travel Fund.</p> <p>Paul brought up the Top 5 ceremony as it operates at a deficit. He is looking for direction as to how much we want to spend and where the money if coming from. These points were discussed:</p> <ul style="list-style-type: none"> • Make the ceremony shorter, more interesting • Find location that could be at reduced cost such as George Fox University, Lewis and Clark • Costs involved are awards and catering besides venue, potential for increases • Suggestions were made to keep costs about \$5,000, and whether it could come out of travel fund <p>Shelly Rawding will create a Task Force to work on financing the Top 5 ceremony, and where the funds will be allocated from.</p> <p>Also discussed were that clubs that have credit cards on auto draw and the OSI Office dealing with issues and failures to pay with them. Some are repeat offenses. Discussion was held about charging clubs with additional fees for repeat offenses, as we do for check fees.</p> <p>Paul also brought up per diem expenses for OSI delegates, for meals and plane reservations. A possibility is to issue a cash advance and reconcile later. His concern is that otherwise OSI becomes a collection agency down the road. After further discussion the Treasurer's report was approved.</p>		

Past Minutes		
The past minutes from the November 6, 2019 Board meeting were approved as amended. Rex Watkins said that meeting minutes could be shortened as reports were sent out- they could be attached. Lissa Parker agreed that that would be helpful.		
Chair Reports		
Board Orientation, Chair Report	Shelly Rawding went over the Oregon Swimming orientation manual that was sent out ahead for new members starting January 2020., and list of current OSI Board members. It is fairly self- explanatory. For those that have not taken the USA Swimming Leadership class, it is online to be viewed. The new OSI Bylaws are now in effect. Shelly also reported on the Inaugural Hall of Fame dinner. A safety group met after the pool drowning in Hillsboro, that recently occurred. As this year progresses OSI will continue to put an emphasis on safety topics for all members and clubs.	
Admin Chair	No report	
Senior Chair	No report (see New Business).	
Age Group	No report.	
Coaches Rep.	No report.	
Officials	Julie Carpenter submitted a written report, which included information regarding winter championship meets, official's selection for Olympic Trials and an open water workshop.	
Risk	Operational Risk- no report.	
Safe Sport	Jacki Allender said that USA swimming now has Safe Sport items for sale such as reference cards, kickboards and caps. She gave a shout out to Team Eugene as an officially recognized Safe Sport team now.	
Diversity	Diversity, Equity & Inclusion- no report, however Jim Bove shared information regarding DEI camps (see New Business).	
Athletes	Athletes Rep's- Fallon De Witt submitted a written report about improving leadership for OSI athletes in general. Inclusion for a Leadership camp would be for one athlete per team. She expanded on the proposal in her report. Discussed were potential venues, projected costs and having a good facilitator. These ideas were among some considered and discussed: <ol style="list-style-type: none"> 1) Location in mid -point statewide, potentially more attendees 2) Positive response to allocate for this in our budget 3) LEAP funds could be used i.e. USA Swimming matching funds 4) The athlete rep.'s will know soon if they get matching funds from USA Swimming A motion was made to put in \$6,000 from the budget for an athlete leadership summit in 2020. This was approved.	
Other	No other reports such as Age Group Camps, Zones reports.	
New Business		
Senior Chair	Emily Melina spoke about the concept of expanding a senior camp and fostering a higher level of senior swimming: she will submit a written report. This could be more attractive to athletes than a camp at the OTC. Some considerations: <ol style="list-style-type: none"> 1) Coaches with international swimming experience to travel with team 2) Wrap up selection by end of summer 3) Athlete applications could be by invite- for competition overseas 4) Costs projected about \$2,000 per swimmer, take about 6-8 athletes 	More to come on this

OSI Office	Debbie Laderoute also submitted an office report which included current membership numbers, and that the Allstar meet hosted at Hillsboro was a huge success.	Info.
Old Business		
None		
Next Meeting		
The next regular Board meeting by Zoom conference call is scheduled for February 5, 2020. With no other business, the meeting was adjourned at approximately 9:30 PM.		