

TMEC Monthly Board of Directors Meeting  
November 28, 2012  
32016 Merlot Crest, Temecula 92591

BOD Present: Shawn Bierle, Mark Carlson, John Wood, David Jackson, Sony Christian, Susan Bierle (nonvoting), Carol Wilson (arrived at 9:22 PM)  
Coaches: Jenn Beech, Nathan Wilcox (arrived at 9:22 PM)  
Note: the minutes were transcribed from an audio recording.

The meeting was called to order at 8:22 PM

Motion: Approve the minutes from the October 2012 meeting. Was seconded.  
Yes: 5 No: 0 Motion passed.

**President's Report: Shawn Bierle**

Snack Bar from November Hosted meet: After some negative comments regarding the last snack bar, a committee headed by Jason Rothlein will oversee the snack bar for the January Hosted meet. Return from November snack bar was \$324.  
Kona Ice & Lungbusters have remitted their vendor checks; still waiting for SwimGear.net.

The new lane lines have been delivered; need to get reels repaired at CHS.  
TMEC has a \$200 credit from BearDesigns; Shawn suggested that the money be used to get 2 t-shirts and a zip sweatshirt for each coach.

The "Electronic Communication" and "Anti-Bullying" policies must be in place by January 14, 2013 to satisfy USA Swimming requirements. Shawn will forward model policies to the Board for discussion and approval.

Shawn recommended that on the 2013 Board, that the President and one other Director take the Athlete Protection test.

Coach Jenn's contract has been unanimously accepted through December 1, 2013. Shawn & Jenn will meet after the meeting to finalize it.

**Treasurer's Report: Mark Carlson**

He passed out Budget vs. Actuals Report for Jan.-Oct. 2012 (did not include Hosted Meet) and discussed. He also reported and discussed preliminary figures through November 2012.

He also reported on the bank account "towers" to date, which are growing. TMEC is continuing to approach having an adequate reserve on hand (6-12 months of expenses).

Mark and Coach Jenn will meet to finalize Shark Attack financial numbers.

**Membership Report, Sony Christian**

The balance due on one outstanding delinquent account has been reduced. Shawn will contact the party and discuss the remaining balance.

Sony passed out list of delinquent accounts; several members have contacted the team to resolve. Jenn will coordinate with Coach Nathan to inform the swimmers/parents & give them a 2 week grace period to bring their account current before not being allowed in the water.

### **Facilities, David Jackson**

Chaparral High School pool time is secured until summer, 2013. David emailed Mike Rowan to ask for use of small pool, but has not received a response.

Pool time for January Hosted meet has been secured at CHS.

David commented that the website can be used as a recruiting tool by publicizing swimmers' results and accomplishments. There was discussion of volunteer parents (perhaps new Board members) being involved in the IT/web development.

Henry (CHS) is ordering an extra pool cover crank that TMEC can keep in its deck storage box.

### **Events, Susan Bierle**

Susan will start sign-ups for volunteer positions for the January Hosted meet. SCS registration is ongoing and going well; Susan will send the membership an email reminding them that starting next week registration can only be done at CRC. The election is happening concurrently with SCS registration, with raffle tickets being collected through December 5th.

The winter t-shirt will feature the upcoming 4 "championship" meets; Susan will try to have by next week. There will be a short-& long-sleeved option. "Penguins & Icebergs"

There was discussion over TMEC providing "goodie" bags for Winter Invites. Consensus was to continue with the goodie bags (22 have qualified; families provide a goody; bags do not cost the team anything)

### **Coaches' Reports**

#### **Jenn Beech**

Membership: 366 currently and Jenn is still having tryouts.

SCS registration must be done by admin. deadline for January meets or else the cost is double.

The Board members' 2 year Background checks are coming up for renewal.

Jenn will be posting 2013 Long Course meet schedule by the end of December.

Jenn met with Gwen to work on CRC/city pool schedule. She secured time for Winter Break and tentatively for Spring Break (1-8:30 pm) except for 2 lanes for 3 days during the 1st week due to lifeguard training

CRC will be closed for maintenance and repair February 4-18th, 2013. TES will be substituted.

Jenn will give the roster to Gwen in December to figure out what is owed for the nonresident fees. At minimum, TMEC will pay what it has collected  
Jenn will meet with Chris Shore to determine Great Oak pool time this summer.  
At the Eastern Committee meeting, a new chairman and a new Vice-Chairman were approved. Also, increased fees for long course events were approved: \$3.25/event and \$7/relay.

### **Nathan Wilcox**

The Arena sponsorship deal has been completed. Nathan wants the team to look unified and “like a team”. Nathan passed out a photo showing potential competition suits and warmups. The team will schedule a team fitting for the last weekend in January (Friday/Saturday). He suggested a black warmup with blue logo. Nathan would like suit, warmup and cap designs picked out by next meeting.

There was discussion about having an Olympian come and talk to the swimmers. Currently, the multipurpose room is available on Saturdays at CRC 9 am-1 pm.

Also, Nathan expressed his displeasure at swimmers who leave a meet due to poor performance (not illness) without swimming the remainder of their events. Revision of TMEC team policy *may* be addressed with the 2013 Board.

Nathan and the Board discussed developing a plan of action to secure reliable pool time in the future and methods to assure having adequate financial reserves.

Coaching- Coaches are working well together; the developmental programs are going well; emphasis needs to move to the upper level programs. Nathan would like to see more info on the website. Swimmer retention at the upper levels is important for the team.

Lisa at Cal Baptist Aquatics ( ASCA Level 5, former Indonesia Head Coach) has asked TMEC to allow 2 age group swimmers that she coaches to compete for TMEC, while still training under Lisa. Nathan suggested that the swimmers pay the TMEC annual fee + nonresident fee + meet fees in advance. The swimmers would be allowed to come to Saturday and holiday practices. Nathan to contact Lisa and finalize.

Nathan also brought up the subject of returning college swimmers coming back to TMEC to swim during the summer. If the swimmer is a TMEC alumnus, and has an SCS card and there is lane space, the swimmer will be allowed to swim. This will be determined on a case-by-case basis. Payment must be upfront and the swimmer must come regularly.

Motion to adjourn. Was seconded.

Yes: 6          No: 0          Motion passed.

Meeting was adjourned at 10:40 p.m.

Submitted by Carol Wilson, Secretary