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**TMEC (Temecula Tritons Swim Club) Monthly Board of Directors Meeting
December 15, 2011. 8:30 p.m.
45411 Olive Court, Temecula, CA 92592**

BOD Present: Mark Carlson, David Jackson, Sony Christian, Carol Wilson, Shawn Bierle, Lorie Baldwin

Coaches present: Coach Jenn Beech; Coach Kiwi Mike Babich

The meeting was called to order at 8:52 p.m.

Motion: Approve the minutes of the November 2011 meeting. Motion was seconded.

Yes: 6, No: 0 Motion approved.

Mark Carlson, President Report

Election Report- 14 families have voted so far. Mark announced the election at the Home Meet this evening. It was decided that Carol Wilson will print up paper ballots which will be available at the CRC practices next week. Carol will contact the election committee to see if they can help solicit votes. Coach Jenn said that she could help also.

Mark did a live demo of the TMEC Registration Online. It includes Name, Address, phone, Volunteer info, Codes of Conduct for Parents & Swimmer, Dues & fee schedule.

Shawn Bierle will email a schedule of the fundraising fee proration to the Board.

Mark & Sony Christian, Treasurer's Report

Mark had emailed the **Budget vs. Actuals: TMEC Budget - FY11 P&L January - December 2011** to the Board earlier. Mark spoke to a Banker at Chase regarding purchasing a \$10,000 CD. Current rates are 0.25% for a 9-12 month term. The banker recommended keeping the funds in the regular savings account until rates get better.

Motion: Move \$30,000 from the Chase TMEC checking account into the Chase TMEC savings account. Was seconded.

Yes: 6, No: 0 Motion passed.

Shawn asked how many accounts were in arrears. Sony Christian answered that there were fewer than 2 months ago. It was recommended that the next board look at how long accounts are in arrears.

Shawn Bierle, Ways and Means

Shawn reported that the swimmer on scholarship seems to have left the team. Shawn would like feedback from the coaches regarding potential eligible scholarship swimmers. The scholarship donor needs to be apprised of the situation.

Lorie Baldwin, Membership

All but 18 swimmers in the 11& Up groups have completed their SCS 2012 registration. Susan Bierle has sent out reminder emails to the 18 not-yet-registered swimmers. Coach Jenn has the master list & will coordinate the SCS registrations with Susan.

David Jackson, Facilities

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As he has reported in an earlier email, the blocks at CHS can now be used for diving. Pool time for the meet in May has been scheduled. Pool schedule with Gwen at City of Temecula is good through the spring.

Coaches' Reports

Coach Jenn

She reported numerous new Team Records swum by Sidne Hermanson, Nicole Item, Lauren Wood, Josiah Bierle, Kiersten Buelow, Leanne Sun, Nigel Item and Nick Sun, and 15& Over Medley Relay with Leanne Sun, Nicole Meyerholz, Ellie Cope and Kaela Nichols.(see TMEC website for times) Jenn had some difficulty working with the Team Unify system to identify the new records and says that she may have missed some.

Beginning December 19th, swimmers will be held out of practice until their SCS registration is complete.

A Team parent works with the Rancho Springs Charter School & has said that the school has given funds for sports programs like TMEC. In order to receive the funds, TMEC must be registered as a vendor with the school. Additional benefits are that TMEC is listed in the school newsletter, and can give a talk in the spring. There is an online link on the Rancho Springs website for vendor information.

For the January board meeting, Coach Jenn said that the May meet organization and Summer hours planning must begin.

Coach Kiwi

Coach Kiwi requested \$200 to place a job listing advertisement on the ASCA coaching board. A colleague of Kiwi's, Danyon Loader, who is an Olympic level swimmer, would like to come to the U.S. to coach.

Coach Kiwi floated the idea of TMEC sponsoring the construction of an inflatable "bubble" over TES so that the pool could be used during cold weather for Stroke school & lessons. David Jackson will check with Gwen at the city to see if they would allow it.

Coach Kiwi will have his group structure presentation ready at the end of December.

Mark Carlson, Coaches' Year End Bonuses

After discussion among the Board, Shawn Bierle made the following motion:

Motion: TMEC shall purchase a VISA gift card in the amount of \$500 for each of the full time coaches, Jenn Beech, Kiwi Mike Babich and Gerry Item. TMEC shall purchase a VISA gift card in the amount of \$100 for each of the part time coaches, Melissa Missang, Kristen Post and Carol Wilson. TMEC shall purchase a VISA gift card in the amount of \$50 for Substitute coach Travis Thomas. Motion was seconded.

Yes: 5, No: 0, Abstain: 1 (Carol Wilson) Motion passed.

Sony will arrange the purchase of the gift cards. It was noted that this bonus should not necessarily be expected next year. Also, the next Board may institute a "team coaching" bonus which is based on performance of the team.

Motion: To adjourn, was seconded. Yes: 6, No: 0.

Meeting was adjourned at 10:56 p.m.