

TMEC Monthly Board Meeting
May 29, 2013, Bierle House
Called to order: 8:10 PM

In attendance: Shawn Bierle, John Wood, Mark Carlson, David Jackson, Steve Day, Jerry Pulley, Susan Bierle (non-voting), Tera Schneider (non-voting)

Carol Wilson arrived at 9:30 PM

Absent: Jason Rothlein, Sony Christian

Coaches: Nathan Wilcox (arrived about 8:55 PM, Jenn Beech (arrived about 8:15 PM)

Minutes for April, 2013: Correction-add Shawn Bierle to attendance at Eastern Committee meeting. Change that Mark Carlson was approved to spend up to \$600 for new speakers for the PA system.

Motion: to Approve the April, 2013 Minutes with the changes listed above. Motion was seconded.

Yes: 6 No: 0 Motion passed.

President's Report, Shawn Bierle

When Tera Schneider was appointed to an appointed director's position on the TMEC Board, it exceeded the maximum of 9 members according to the bylaws. Tera has agreed to step down from a Board Director position and instead assume the position of Chairman of Education. She will continue to attend Board meetings and offer valued input.

Shawn reported that Jason has made a little progress on finding a consultant for the "build a pool" project. When he comes up with a list of candidates, the Board will interview them.

Jason still has not been able to contact Linda from SwimGear.net but will continue to try.

Dues and Apparel billing, Steve Day

There will be an anticipated July 1st rollout of the new online billing system. Members will be able to pay with credit, debit or e-check online or mail a check to the PO Box. He wants to investigate the possibility of taking credit card payments on deck, and eliminate checks and cash being collected on deck. He anticipates that the team will save \$1300 by changing to the new billing system due to lower merchant fee. Eventually, the goal will be to have all payments (checks included) online. Steve wants to convert to an accrual accounting basis rather than cash accounting.

For accounts payable, Steve is setting up a system online which will allow for uploading of a copy of the bill for reimbursement. The bill will be signed off by the appropriate Board member and a check will be sent automatically or funds reimbursed by direct deposit.

Merchant account: Can set up an online store for shopping for team apparel. Mark has obtained a Seller's Permit. Sales tax is due annually.

Treasurer's Report, Mark Carlson

The impound account issue is still pending. Mark will contact Mr. Hilton (main tax professional for the TMEC) to resolve. Mark will email Laura Facer, saying that tax information is ready and ask what the next step is. Mrs. Facer still has log in privileges to download any needed information.

"Towers" are still trending up, which means bank balances are increasing.

Mark has updated website regarding tryout information.

Membership Report, Jenn Beech

Team membership is at 345.

Members in arrears: Jenn is contacting those members with outstanding balances. She will get an email agreement from those who are making payments to become current as to the particulars of the arrangement, with the understanding that if the member leaves the team, the balance becomes due in full.

Education, Tera Schneider

Tera passed out a 2 page grid information sheet of the High School graduation requirements for Temecula Unified, Murrieta Unified, Cal State & UC admissions, and NCAA Clearinghouse. She would like to add this to TMEC website along with the NCAA Clearinghouse slide show regarding rules and regulations for recruiting.

Equipment requests, Shawn Bierle

Shawn searched online for SpeedBoxes that Coach Nathan has requested. They have been discontinued. Nathan knows the manufacturer and will talk with Shawn about getting them directly from him. After further discussion, the Speed Box purchase will be put on hold for now. Shawn will order 2 mirrors and 12 fulcrum paddles that Coach Jenn has requested.

Awards Ceremony, Hawaiian Theme

Participation Trophies will be given to 11&O Bronze and down, 10& U Silver and down groups. New trophies will be ordered.

Ceremony will be streamlined to consolidate the number of times a swimmer comes on stage.

Education/Academic team info will be introduced. Bigger rollout will come later.

Susan will send out email around the end of June looking for volunteers to help with food, etc.

Events, Susan Bierle

Team photos: MVP will be doing photos.

T-shirt sizes for the High School Summer group will be obtained when the session starts.

Need sound system for Swim-a-thon at 8 am on Saturday. There are 92 swimmers signed up. The PayPal system is being used by some, but not many.

Swim With A Pro Day, Coach Nathan Bierle

Nathan described the set up, topics to be covered and schedule for the evening with Tom Shields. 118 have signed up for the program. Jenn had postcards for team members to have autographed and a poster made up for the event. The PA system will be needed. Poster will be put on TMEC website after the event.

Shark Attack, Coach Jenn

148 swimmers have currently signed up for Shark Attack. Coaching staff is set. High School group has 5 paid swimmers to date. Insurance and pool fees have been paid.

Facilities, David Jackson

David is set to meet with Galen next week. Pool time requests need to be in earlier than normal and David wants to find out who will make the decision regarding pool time scheduling since there is not an athletic director in place. David will be requesting 4 hours/night.

The possibility of using TES pool for the winter time was talked about. Jenn and John Wood will make an appointment to talk to Gwen about the possibility.

Motion: Give a "Thank you" donation or purchase equipment for the athletic department or aquatics department at Great Oak High School and Chaparral High School in the range of \$250-\$500. Was seconded.

Yes: 7 No: 0 Motion passed

Long Course pool time, John Wood and Coach Nathan

Requested long course pool time in Hemet was denied. Nathan is checking with San Clemente. Rate is \$50/hour/lane or \$75/hour and a half. Nathan is also checking the interest, availability and commitment of swimmers. Nathan wants to schedule practice twice per week on Tuesday and Thursday mornings, from 5:30-7 am, for 5-6 weeks. Shawn would like a written commitment upfront from the swimmers for the long course practices. There will be no consequence for swimmers who do not participate. Nathan will do a cost analysis for the long course water. Cost will be about \$900. There is not the coaching staff to open it up to the whole team.

Coach's Report, Coach Nathan

TMEC still needs to hire coaches to replace those that will be leaving at the end of summer. Nathan has talked to 2 people who applied; neither were a good fit for the team.

Nathan will be taking 5 swimmers to the Sectional meet the weekend of July 17th at Santa Clarita. He is looking into renting a van for transportation and a hotel to stay in. Last week, Nathan, Jenn and Carol met for a coaches' meeting and covered many topics, such as Tom Shields, swim-a-thon, training philosophy, summer break, Shark Attack, etc.

Enough swimmers have qualified to have relays at the Invite meet.

There are some college swimmers who may potentially attach to TMEC during the summer.

Nathan will refer any swimmers with a need for a scholarship to Shawn.

Nathan is continuing to work on a Stroke School handbook. He is looking for illustrations of proper stroke technique to include.

Summer Break will be taken August 12-17. From August 19-24, there will be a single non-mandatory practice per day for all groups (except Stroke School). Stroke School will stay in session during this break time. Evaluation week will be the week after the JO Max meet.

Coach's Report, Jenn Beech

Jenn needs a to submit a Bid packet for hosted meets by June 7 with a choice of 3 meets. Shawn and John will accompany Jenn to the bid meeting on June 11. She will request March 1 (RW), May 17 (RW), and October 11-12 (BRW).

During the week of June 17, Jenn will be at the Rotary Club doing an in-water safety presentation. It will be two 20 minute sessions with 4 year olds. Jenn will be able to promote TMEC at the presentation.

Nathan and Jenn will do two in-service trainings next week for Shark Attack and stroke school coaches.

There are 26 swimmers going to June Invites. The team will do a special T-shirt and needs a motivational quote for the shirt. Susan will coordinate a goodie bag for the swimmers.

Other Topics

Tera brought up that some parents at CRC were upset that 6-7 senior swimmers came to CRC at 4 pm to do a taper week for CIF. This caused crowding among the stroke school and other swimmers. Tera asked that in the future if a group could move to another pool. Jenn noted that they will make adjustments next year and better communicate any changes.

Shawn noted that swimmers qualify for a JO Jacket if they have swum (not just achieved the time; in that case they can receive a JO cap) as a JO athlete. Parents may buy the jacket (jacket will not be ordered unless paid for in advance) and TMEC will do the block lettering and embroidery. If the swimmer already has a JO jacket, TMEC will collect the jacket and do the embroidery.

Nathan noted that CAS can do Team logo caps which they sell at meets or over the phone. TMEC would not have to sell caps. Cost for caps: \$1000/100 caps. The new cap will be black with an electric blue logo. Team will move forward with having CAS do the caps.

Motion to adjourn the meeting. Was seconded.

Yes: 7 No: 0 Motion passed.

Meeting was adjourned at 10:35 PM.

Submitted by Carol Wilson, Secretary