

TMEC Monthly Board of Directors Meeting  
July 17, 2012, 7:00 p.m.  
32016 Merlot Crest, Temecula 92591

BOD Present: Shawn Bierle, Lorie Baldwin, Mark Carlson, John Wood, David Jackson, Sony Christian, Carol Wilson, Stefanie Bristow  
Susan Bierle (nonvoting)

Coaches: Nathan Wilcox  
Absent: Jenn Beech

The meeting was called to order at 7:08 PM

Motion: Accept the minutes of the June 19, 2012 meeting. Motion was seconded.  
Yes: 8          No:0    Motion passed.

**Events, Susan Bierle**

Awards Ceremony: Susan is putting together a group to organize the August 18th event. Karen Carlson will be in charge of decorations. Let Susan know if you would like to volunteer to help.

J.O. Jackets: If their jacket still fits, the swimmer should turn it in to Susan to have new embroidery added. Sectional swimmers should turn in their jackets too. New jackets for those who have earned them will be ordered. Repeat J.O. swimmers will receive recognition at the ceremony, the embroidery and a t-shirt.

Jenn suggested that next year, the team adopts a process like letterman varsity jackets; i.e., the parents purchase the jacket for those who are eligible and the team does the embroidery.

Swim-a-thon: TMEC's goal for this year was to earn \$10,000. The actual amount collected was >\$10,000, exceeding the goal. Susan noted that more families exceeded the \$100 level than last year, with 4 swimmers over \$500 and 3 over \$300.

Pizza Factory Party: the event went well, "good luck" cards for the Olympians were made and have been sent.

California Pizza Kitchen fundraiser: Will be held on July 31st all day. Susan will make a flier and email to the team. TMEC will get 20% of the order placed with a flier.

**President's Report; Shawn Bierle**

Sponsorship drive: Shawn has emailed the sponsorship packet to potential candidates. This is also the last chance for families to fulfill their fundraising commitment.

Scholarship: Shawn had emailed a swimmer scholarship proposal to the Board on July 12 for the Board's perusal & comment.

Motion: Accept the scholarship proposal that Shawn had presented to the Board.  
Yes: 7 No: 1            Motion passed.

Sony will email Shawn a report of Payroll January 1- July 1, 2011 versus Payroll January 1- July 1, 2012.

Shawn brought up an incident of “inappropriate behavior” by a parent on the TES pool deck that was witnessed by 2 coaches. One coach went to the Temecula Police department to file a report, but since no crime was committed, no report was taken. Coach Nathan will call Carol Wilson at SCS to see if the incident is reportable. Carol Wilson (Secretary/coach) will draft a Coaches’ Policy for future incidents. It was noted that the TMEC Team Manual may need stronger language in the Parental Code of Conduct.

### **Treasurer’s Report, Mark Carlson**

Mark reported on the Budget versus Actual as of the end of June.

Stefanie suggested that new members should register online the day before the swimmer is scheduled to start. On their first day of practice, the swimmer should bring his/her birth certificate, SCS registration, and a check for TMEC dues (first month + annual fee).

### **Membership, Stefanie Bristow**

TMEC currently has 275 swimmers. There were 7 tryouts this evening; start date for those swimmers will be August 6. Stefanie will draw up a form for new parents with step-by-step instructions of things to do & bring to the first practice.

It was noted that swimmers joining from June 1-Aug. 31 pay only a pro-rated \$25 for their annual fee. Mark needs to refund overcharges to a few families.

Jenn will investigate & resolve reports that a few Stroke School families are not getting team email announcements.

### **Facilities, David Jackson**

John Wood and David met with Mike Rowan, Athletic Director at Chaparral High, and Water Polo Coach Josh. Josh wants to start a full time water polo club and has asked to incorporate the club within TMEC. David & John asked Josh for a business plan, costs, # of players expected, parent group structure and made it clear that TMEC could not and would not subsidize the costs of a water polo club.

David proposed that TMEC meet with the water polo parents along with their business plan, and act as a mentor in getting them started with their club. TMEC could advertise the water polo club on TMEC’s website and promote it to the swimmers. He also suggested as an alternative, that Josh partner with Empire Water Polo Club.

### **Coaches’ Reports**

#### **Jenn Beech (absent, presented by Shawn Bierle)**

The La Jolla Rough Water Practice email announcement has been sent out. Shark Attack is ongoing; The Summer League is full.

Jenn will post the 2013 Meet Calendar next week on the website.

**Nathan Wilcox**

Nathan spoke about the "Move-up " rubric and stated that it will not work unless there is a change in mentality. He passed out a 5-page handout with the philosophy that he would like to see TMEC adopt. He talked about redesigning Stroke School, to have a 10 week progression, with freestyle and backstroke taught in the same session. Also, breaststroke & butterfly would be taught in a 10-week session. Streamline & Turn schools would remain as is. He noted that in the competitive groups that the time standards between groups is large & that it needs to be smaller.

Nathan also presented a proposed Senior group Meet Schedule and a General Meet Schedule. He would also like to institute a Dryland program for the Seniors.

He would like to redo the Parental Code of Conduct as a legal document which the parents sign.

Coach Nathan presented an Arena sponsorship agreement for TMEC.

Coach Nathan noted that he has not yet received his 30 or 60 day review.

Motion: to adjourn the meeting. Was seconded

Yes: 8 No: 0 Meeting was adjourned at 9:41 p.m.

Submitted by Carol Wilson, Secretary