

Minutes

TMEC Board Regular Meeting
Monday July 17, 2017 • Murrieta Mesa High School Library 6-8 PM

Attendance

Members Present: Beech, Eyler, Fender, Parrott, Schneider, Sullivan
Members Absent: Wettlaufer

I. Executive Session (6-7 PM)

Board discussed coach compensation issues and the importance of issuing bonuses and developing alternative financial streams for coaches. Board approved addendum to Coach Tripp's contract

Board also discussed challenges of families paying late and/or falling behind on payments. Possible strategies discussed included locking people out of meets earlier and requiring payments at the door at team events such as clinics.

II. Call to Order (Meeting Open to All Members at 7 PM)

III. Approval of June Regular Board Meeting Minutes

- MSU Parrot / Schneider

IV. Persons Wishing to Address the Board

- No speakers addressed the board.

V. Reports

A. Treasurer's Report

- 323,906 revenue
- 286372 expenses
- 36,934 positive balance
- Savings 56,000
- Checking 41,500
- Approximately 250 swimmers

B. Communications / Parent Outreach Report

- Bahama bucks fundraiser netted \$102
- Swimathon next fundraiser

C. Coach's Report

- Dead week 7-11 except stroke school
- 1st week of school modified optional August 14-18
- Shark Attack Revenue 25,418.35 / \$5,000 grand above expectations
- Summer league meet on August 5th for stroke school etc
- Coaches discussing upcoming seasons with some new groups and/ or break offs
- Blue, black white meet October 28th -- sanctioned meet! -- \$25 fee / Sanctioning requires earlier enrollment, announcements, etc.
- Coach Gretchen is not available to work with us now -- could perhaps sub later.

VI. Discussion Items (not requiring a vote)

A. Awards Ceremony / Team Celebration

- August 19th 2-7pm
- Trophies already ordered
- Gifts for seniors
- Food charge -- 5
- No bringing toys for pool

B. Swimathon

- Jenn working with Blackbaud
- Send a link to board first -- 9/23 as date
- Rose Bowl has used it very successfully
- Start promoting in early August
- Start in late August --
- Swimathon let's us use USA swimming's name and resources
- 100 lappers / 200 lappers recognition

C. October Hosted Meet

- Proposed for 14-15th at TVHS
- Required volunteer hours: 8
- Continue food for volunteer hours trade off
- Begin reaching out for gift cards, vendors, etc.
- Raffle: Scott Parrott will work on permit and Sherry Gilbert will work on raffle baskets Scott will get permit
- We will reach out for military volunteers for timers

VII. Approval Items (requiring a vote)

Late Payments Policy Change

MSU: Parrot / Fender

TMEC shall activate a lock on meet enrollments for people who are 30 days or more late with payments and/or fees unless the family has made an arrangement with the team.

Bonus Compensation for Coaches

Motion Parrot / Eyer (5-0 with Beech Abstention):

This year TMEC will award coaches who have met their bonus requirements at the half year point rather than full year required in the contract.

VIII. Future Agenda Items

- Charity for others in community
- Firehouse sub fund raiser
- Swimathon
- Blue Black White update

IX. Adjournment

- Meeting adjourned at 7:56 PM