

Wyoming Swimming, Inc.
November 16, 2019
Board of Directors Meeting
Kelly Walsh High School

Cindy O'Dwyer called the meeting to order at 3:10 p.m.

Board Members present:

Cindy O'Dwyer	Clint Beaver
Brent Moore	Teresa Gross
Zoe Robison	Hannah Gross
Kellen Chadderdon	Jennifer Hudson Schaff
Mark Miller	Wendell Robison
George Mathes	Teri Oursler
Joan Kulow	Sarah DeLay
Caleb Cohoon (non voting member)	Jennifer Page

Old Business:

Minutes from the March 2019 BOD meeting, July 2019 BOD meeting, and the October ZOOM meeting were presented for approval. All voting members received these minutes via email and they have been posted on the WYSI website.

Approval of minutes moved, seconded. Vote held to approve minutes from the three meetings noted above. Approved.

New Business:

1. Cindy presented the new, required By-Laws and the BOD's recommendation to the HOD to accept them during tomorrow's scheduled meeting. The Bylaws are incorporated into these minutes by this reference. She noted that there were some wording/title changes required by USA-S legal team which she shared with the BOD via email following the ZOOM meeting. Jennifer Schaff moved to recommend approval of these minutes to HOD. Cindy stated that the discussion/ZOOM meeting on October 13 at which we edited and chose wording/provisions also included the BOD recommendation to the HOD for approval.

Discussion held regarding the order of business tomorrow for the HOD meeting. Initially, Cindy offered that the Bylaws will be first order of new business tomorrow, then we would address proposals, of which there were none submitted 30 days prior to this meeting. There are a few proposals that are planned to be offered from the floor, though. However, if we adopt the Bylaws at the start of the HOD meeting, they would take effect immediately, and we would run HOD tomorrow under the jurisdiction of the new, approved USA-S (mandated) Bylaws which do not allow proposals from the floor during the HOD meeting.

If we allow proposals from the floor, Cindy stated that in the past, we have run our HOD meetings with a required 90% approval to pass any proposal offered from the floor, but per our current (old) Bylaws, that only pertained to changes in the Bylaws and not Policy and Procedure. Any proposals from the floor tomorrow (to amend P&P) will only need 50% approval to pass. Do we want to allow proposals tomorrow from the floor? If so, then we cannot operate that portion of the meeting under the new Bylaws. Brent offered that Bylaws be put in effect some time after the meeting--Jennifer Schaff suggested possibly effective December 1? However, then we won't have people in the new Board/Committee positions that are required in those Bylaws. New order for HOD meeting determined- first, entertain proposals, next, new Bylaws, and lastly, elections.

2. Clint discussed Proposal #1 regarding State Championship meets which was sent out via email on November 3. This proposal would shift the responsibility from a Host Club to statewide involvement via a WYSI Organizing Committee which would tap people/clubs from across the state for duties. This would also include choosing meet directors, referees, AO, marshals, etc. This would help with training and building a talented/experienced base of people experienced with running a State Championship meet.

Clint passed out printed copies of current and proposed wording from the current P & P manual, specifically Article IV. His materials are incorporated into these minutes by this reference.

Discussion:

Teri stated she recalls that with the few instances where the Meet Management/Hosting was the responsibility of WYSI vs. a single Host Club (when the pool for the meet was outside the state of Wyoming, including this past summer's meet in Rapid City), these were the most successful meets.

Mark Miller questioned how the bidding for venue would ensue under these rules. Would individual clubs bid, or would the Meet Committee choose the location? Clint noted that his proposal does not change the pool selection process, so that would not be changed.

When hosting the meet this past summer in Rapid city, we actually came in under the \$6000 stipend that we would normally pay a host club. This proposal could save WYSI money.

Wendell noted the importance of involvement of the local club, specifically with regards to the equipment operation and potential failure. Clint noted that the cherry-picked "A team" folks covered the situation in Rapid City well. Wendell offered that we "lucked out" with equipment issues this summer. Zoe suggested that the host club should be available to assist with equipment issues, if needed, and Cindy stated the Rapid City people did help with the starting system.

Cindy summarized these championship meets should be administered by WYSI, and thought this summer's model would work well. But she asked, what is the incentive for bidding- why

would a host location do all this work and not have any potential to make money with concessions, programs, etc.

Jennifer Schaff questioned whether pool rental rates would go up if it were known that the meet was being hosted by Wyoming Swimming rather than a local club. Additionally, she stated the timing system requires expertise that should also require local club involvement.

Teri noted that Clint was able to meet his objective to write this with enough flexibility to allow for specifics as circumstances allow. Clint addressed that local operation in the past (Clock Operator, Meet Manager, Software Operator) by a host club does not, and has not, guaranteed a smooth operation of timing system, etc. It was recognized that in the past, others across the state have stepped in to assist with problems during the Championship meets whether hosted by WYSI or a host club.

Why would any club bid to be the local club/pool for these Championship meets? One advantage is avoiding travel time and costs. Wendel noted there must be local buy-in, possibly Right of First Refusal for host club/pool (they are the same entity due to agreements, location, etc.) regarding certain money-making aspects of hosting the meet to offset the obvious and unavoidable extra work that a local club would face.

George asked the Board to consider that all activities associated with the State Championship Meets be on a strictly volunteer basis. Mark was concerned there may be a lack of local buy-in with no club bidding to be a local team. Jennifer Schaff noted that the local communities see much revenue with the hosting of such a large meet.

Athlete input: Zoe offered that this statewide collaboration would help the kids the most re: community building and was concerned that allowing Clubs to make money off certain aspects of the meet (hospitality and concessions) undermine the community and athlete-centered focus. She prefers the meet to be strictly volunteer.

Board members expressed concern that clubs/individuals would not step up to bid or even help with certain aspects of the meet if no financial incentive existed.

Clint's proposal was modified to allow the right of first refusal for the local club to provide concessions, programs, and a gear store as club-run as these are the obvious financial investment/money-making endeavors. Additionally, wording as to whom makes up the Sanction Committee was changed to reflect Jennifer Page's proper title from Sanctions Chair to Office Administrator.

Clint moved that the Board recommend this proposal as it's been amended in this meeting to be approved by HOD. Teri seconded. Vote held. Motion approved.

3. Cindy announced that all reports and the required Bylaws have been posted on the website. Cindy plans to announce a reminder at the Top 5 Banquet tonight that clubs are to send/email their HOD Voting Representative to Joan Kulow before the meeting tomorrow.

4. Cindy reviewed the election cycle for the Board, and a schedule was handed out, along with explanation/clarification of both the Governance Committee and the Administrative Review Board. Anticipated nominations for tomorrow's HOD elections were noted as follows:

- Cindy will run for General Chair for a 2nd term
- Cathy Fischer will be nominated for Admin Vice Chair
- Joan will be nominated as secretary for a 2nd term
- Caleb Cohoon does not want to be nominated for DE&I chair- stated he'd rather have a different position. We will need a nomination for this chair tomorrow.
- Nick Hopson will be nominated for Senior Chair to replace Brent, whose term will expire tomorrow.
- We will need to fill the Administrative Review Board positions.

Finance Committee: Ward Anderson will serve on the Finance Committee with Mark as Chair, and Cindy will need to name an athlete member.

George made a motion to adjourn the meeting, Zoe seconded it. Vote held; motion passed.

Meeting adjourned at 4:10 p.m.