

WYSI Board Meeting
March 1, 2019
Laramie High School, Laramie, Wyoming

Meeting called to order by Cindy O'Dwyer.

Board members present:

Cindy O'Dwyer	Teresa Gross
Clint Beaver	Brent Moore
Sarah Delay	Jennifer Hudson Schaff
Kellen Chadderdon	Ryan Brinda
George Mathes	

Additional attendees:

Tom Johnson	Caleb Cohoon
-------------	--------------

Minutes from November 10, 2019, BOD meeting had been sent to Board members both on November 25, 2018, and February 28, 2019. Cindy presented the minutes. No discussion. Brent moved to accept the minutes; Teresa seconded. Vote held, motion passed.

Updated USA Swimming By-laws are required. Cindy emailed the USAS By-law template to Board members this past week. Cindy recommends that we make changes and vote to approve them by this summer's BOD/HOD. They must be approved and in effect by January 1, 2020. Cindy is reviewing the document and noting any changes that WYSI will need to implement. A few key points she already identified are:

- WSI name is now changed to WYSI per USAS assignment
- New By-laws will determine who/which positions are voting members of the Board

Cindy will continue to review the document and identify areas that need to be addressed, and she will delegate Board members to study a specific section and then recommend action to WSI Board for discussion.

Safe Sport Coordinator, Sarah Delay, reported that she would like to purchase a Safe Sport kit from USAS. This would include materials such as posters, parent cards, stickers, etc. that could be displayed at future WYSI meets. To get these initial materials, she would like to spend \$409.75, which will help inform Clubs, parents, and swimmers just what resources are available to encourage Safe Sport in USAS. Prior to this meeting, Sarah presented this purchase request to Cindy and received preliminary approval from Teri that this would fit into our annual budget. Cindy asked for a motion from the Board to approve this Safe Sport expense. Motion made and seconded. Vote held, motion passed. Spending approved.

- Cindy noted that each individual Club also needs to have a Safe Sport Coordinator. The Coordinator must have passed a USAS background check, and Cindy would like each Club to submit the Safe Sport Coordinator's name to her. Cindy plans to email Clubs to inform them of this requirement.

There is Safe Sport information on our website and the USA Swimming website for Clubs to access.

Treasurer's report: Teri Oursler not present. No financial report available at this time.

Athlete report: Ryan Brinda reported that swimmers -aged 13 and over- will vote on a new Junior Athlete Representative tomorrow, meaning that Ryan will be leaving his position, and Zoe Robison will move up to the Senior Athlete Rep. position. At this time, there are 3 nominations, but coaches still have until noon tomorrow to submit nominations.

- Another By-law change will require that an Athlete Representative must be a sophomore in high school or older, so current nominations must be culled to ensure that any representative will be a sophomore in January, 2020. Additionally, Ryan recommended changes to voting to ensure that a Senior Representative does not have to serve during their freshman year in college. This will be further addressed during the By-law discussions in the future.

Cindy thanked Ryan for his excellent service to WSI these past two years.

Cindy nominated Teri Oursler for the Outstanding Service Award from USA Swimming. Teri will be relocating out-of-state, but wishes to remain as WSI Treasurer. Her institutional knowledge and contribution to WSI is significant, and Cindy stated she is deserving of this award.

Diversity and Inclusion: Jennifer Schaff noted that WSI has set aside funds (\$3000) for D&I development. She stated that as soon as April, 2019, there are USA Swimming sponsored events that would fall under this category. She would like to send Clubs Google forms to both inform them of these events and provide a means for Clubs to apply to WSI for assistance with funding. Jennifer will work with Caleb Cohoon to develop the documents. Also, Jennifer noted that Caleb is serving on the Western Zone's D&I committee, and Trey Turner (CCA) has agreed to serve on a Western Zone's sub-committee to address all-star meets and D&I camps, etc.

- Cindy noted we should have a D&I tab on our website, and Sarah Delay added she would like better access to add Safe Sport information. Ryan agreed to help develop the website to add these features to the WSI website.

Cindy noted that the 1650 (Friday event) was removed as a scoring event for 12&U swimmers at Winter Championships years ago. Those swimmers are allowed to swim the event in "Open", if they can make the time standard, but they cannot score AG points for their team. Cindy recommends that we move the 11-12 500 swim from Saturday to Friday to give more scoring race options for 11-12 swimmers on Friday, as there are currently only 3 Friday scoring events and 5 Saturday scoring events for this age group. Sarah moved that we make this change, and it was seconded. Vote held; motion passed. This change in the Winter Championship event schedule will be brought before the HOD in July for approval.

Cindy addressed "Last Chance" meets, questioning the need to have them since our qualifying time is over an entire year. Last Chance meets allow entries to be added after the entry deadline, and these entries need to be hand-entered, rather than importing an entry file. There were over 75 last-

chance entries from the Cheyenne meet alone, and mistakes are inevitable. Discussion of a timeline followed.

Cindy reminded the Board that ultimately it is the Coach's responsibility to ensure accuracy of meet entries including names, times, and event accuracy (no duplication of events.) Jennifer Schaff, Coach Representative, will remind coaches of this. She stressed open communication between coaches, parents and the Meet Director, recognizing that there will be errors, and all should work together to resolve them.

Timeline for Summer and Winter Championship meets would be:

- No "Last-Chance" meets after the meet entry deadline
- Team entries (Hy-Tek files ONLY) will be due at 11:59 p.m. on the Sunday prior to the meet

Jennifer moved that the above Championship Meet entry schedule be recommended to HOD for approval this summer. Sarah Delay seconded. Vote held, motion passed.

Brent brought up the Open Relay discrepancies in the Championship Meet Sanction. In one paragraph, it states that "eligible relay athletes are not limited to athletes with state qualifying times", and in a later paragraph, it states that "Swimmers aged 16 & under swimming in Open relays must have an Open Age Group qualification time in an individual event." Discussion followed. What is our relay eligibility standard? Do we need to adjust our age-group classification? Do we need to "raise the bar" and make our Championship meets more competitive? What about young swimmers choosing the Open 200 Breaststroke as a bonus event? Cindy would like to have a committee address this, but asked that Board members take this discussion under consideration and send ideas to her to present at a future BOD meeting for further discussion. Cindy encouraged the Athlete reps to get the athletes' perspective on this issue. Cindy asked for volunteers (coaches, Board members) to serve on a committee to explore these ideas. When only Tom Johnson volunteered during the meeting, Clint suggested that Cindy appoint a committee. Cindy will select remaining committee members, pending Board approval, via email.

Jennifer Schaff brought up Coaches Education opportunities. She would like to send out information to Clubs/coaches regarding events for coaches education or professional development, and include an application form for funding assistance from WYSI. Cindy stressed that she would like to have WYSI host a Coach event, rather than sending coaches out-of-state.

Jennifer made a motion that we send out notification of available coach education funds-no more than \$250-to offset the cost of attending professional development- NOT initial certification. Coaches can apply for this funding once per calendar year. Motion seconded. Vote held; motion passed.

Meeting adjourned.

Joan Kulow
WYSI Secretary