

Wyoming Swimming, Inc.
March 7, 2020
Board of Directors Meeting
Laramie High School

Cindy O'Dwyer called the meeting to order at 2:00 p.m.

Board Members present:

Cindy O'Dwyer	Cathy Fisher
Teresa Gross	Hannah Gross
Jennifer Hudson Schaff	Kellen Chadderdon
Sarah DeLay	Nick Hopson
Amber Boysen	Mark Miller
George Mathes	Joan Kulow

Athlete guest:

Katie McPherson

New Business:

Cindy asked for Committee reports.

Finance: Mark Miller reported that he has discussed WYSI finances with Teri (treasurer), but there has been no formal meeting. The committee plans to meet in the near future. Other committee members include Ward Anderson and Kaden Anderson (athlete).

Administrative Vice Chair: Cathy Fisher spoke and reminded the BOD that it is already time to start preparing for the 2020 Summer Championships, and starting in 2021, WYSI will be hosting State Championships with a Meet Committee as voted on last fall at HOD.

Officials Co-Chair: George Mathes reported that the Officials' Committee has met twice since the last HOD meeting.

- Since January 1, more than 160 WYSI officials have been recertified- the process was more cumbersome than usual due to the concussion training requirement.
- Arrangements had been made for this 2020 Winter Championship Meet to be an Officials' Qualifying Meet (OQM) for what is believed to be the first time. 5 officials should be eligible for N2 certification by the end of the meet
- Committee is composed of George, Wendell, Eric Robinson, Daniel Diver, Teri Oursler and Anna Roesler (athlete). There is another athlete position on this committee that remains unfilled; they are accepting applications, and have received two so far.
- Big focus has been on training and mentoring, and we now need to foster the right spirit and attitude to support the swimmers.

Sr. Athlete Representative: Kellen noted there is an Athlete Meeting scheduled for 3:45 this afternoon, just prior to Finals warm-up session. Athletes are slated to vote on a Junior Representative and Athlete-at-Large. Also, athletes will give input and vote on the new WYSI logo.

Senior Vice Chair: Nick Hopson reported that he is working with Teresa Gross (Age Group Chair) to secure a new vendor for Zones T-shirts. They are also developing a proposal for ideas to ensure practice of athletes during the summer.

Age Group Chair: Teresa Gross the BOD change the registration/pay structure for 2020 Zones to assist with planning, specifically for coaching, chaperone numbers.

- 2020 Zone \$700 fee will remain for registrants before April 30 deadline
- \$750 fee for registrants from May1-June 1
- For current Zones qualifiers, June 1 is the hard registration deadline- no exceptions
- If any athletes are new Zones qualifiers after the April 30/June 1 deadline, the \$700 fee applies to them

Motions made. Discussion followed to both verify dates and also to note that the official Q-times have not been released. Also clarified that at the time of registration, only the initial deposit is due, with the remaining balance due at a later time.

Vote followed; unanimous approval for the above fee structure PASSED.

Diversity, Equity, and Inclusion: Amber Boysen noted that there is a Western Diversity athlete camp sponsored by USA-S to be held in June. Each LSC can send 2 athletes; applications are due soon. The cost is \$200 per athlete. Cindy encouraged athletes to use social media to spread the information.

Safe Sport: Sarah DeLay stated we should expect "Safe Sport 2.0" as USA-Swimming continues to develop the program and policies. Sarah is planning to attend the Zone workshop that is slated to be held for further information and materials regarding Safe Sport. Nick asked if the move is towards individual Clubs becoming Safe Sport Recognized. Sarah believes it is "not yet" since the process is cumbersome, and she reiterated that at this point, it is not mandated by USA-Swimming.

Coaches' Rep: Jennifer Schaff stated that WYSI has set aside money for coach education. \$250 per coach, not applicable toward initial certification. She would like to send out an email to all coaches giving information regarding different opportunities.

- Regional Coaches' Clinic in Bozeman April 3-5
- Diversity, Equity, and Inclusion camp in Boise as noted above and other Workshops
- SheLeads
- Women's Leadership

Jennifer, as coach for Age Group Zones, notes that more athletes have qualified for AG Zones compared to last year, and if the registration numbers are consistent with the qualifiers, we may

need to consider sending an assistant coach. Also, bringing an assistant coach would allow for mentoring of a new AG Zones coach.

Cindy noted:

- Anyone who receives funding from WYSI to attend any function needs to submit a post-event summary report to WYSI. Jennifer noted the Governance committee can follow-up for both verification and funds disbursement.
- All travel should be booked through Omega travel

Office Administrator: Sarah DeLay reported for Jennifer Page, who was not in attendance. She and Jennifer are working on upgrading the website. It is a work in progress and please be patient. It will look different and should be an improvement.

Cathy expressed concern regarding registration issues that came up during the Winter Championship Meet.

Cathy Fisher presented information regarding Last Chance meets and the Administrative “nightmare” that results from State Championship entries that come in after the entry deadline. She stated that the quality of entry times, swimmers, and swims are jeopardized when the Meet Management is working under such a tight deadline. Last chance meets only allow 3-4 days for entry processing for the State Championship meet. By comparison, when clubs host their home meets, they generally require all entries in 8 days before the meet. Additionally, this year, with the Flex membership, 2 Last Chance meets, and time updating, there was a lot of extra work, and there were some errors with entry times.

Cathy made a motion to have No Last Chance meets for Summer Championships, and ALL entries are due July 8 for the July 17-19 Meet. Joan seconded.

Discussion: Amber noted that Buffalo’s priority meet is July 11th.

Cathy amended her motion to read: No entries/times will be accepted for 2020 Summer Championships after July 8, 202, except from the Buffalo meet held on July 11. Jennifer seconded. Vote held, and motion PASSED unanimously.

Cathy presented another motion, noting that the BOD’s recent action to clarify the Swimmers with Disability clause was only applicable for the 2020 Winter Championships. However, we still have the same (unmodified) clause in our 2020 Summer Championship Meet announcement.

Cathy moved: A swimmer with a disability - if they have no Qualifying times for Summer Championships - is limited to 3 events. If 12 & under, the distance is limited to 100 meters or less. If the swimmer is 13 & over, the distance is limited to 200 meters or less.

Joan seconded the motion.

Discussion: Jennifer Schaff reminded the BOD that HOD will need to address this Disability Clause this fall for a more long-term policy.

Vote held, motion PASSED unanimously.

Mark Miller made a motion to adjourn the meeting. Nick Hopson seconded. Vote held, unanimous vote to PASS the motion.

Cindy adjourned the meeting at 2:27 p.m.