

WYSI BOD Zoom Meeting  
Monday, September 27, 2021  
7:30 p.m.

Meeting called to order by Cindy O'Dwyer at 7:30. Roll call taken.

Present:

Cindy O'Dwyer, General Chair  
Cathy Fisher, Admin Vice Chair  
Daniel Diver, Finance Chair  
Jackson Fouras, Sr. Athlete Rep  
Jennifer Schaff, Coaches Rep  
Alyssa Robinson, Athlete at Large  
Jennifer Page, Office Administrator  
Emily Swett, Age Group Chair

George Mathes, Officials Co-Chair  
Teri Oursler, Treasurer  
Sarah DeLay, Safe Sport  
Eric Robinson, Officials Co-Chair  
Amber Boysen, DEI Chair  
Vivyan Gripp, (new) Junior Athlete Rep  
Joan Kulow, Secretary

Absent:

Phil Rehard, Senior Chair

Additional Attendee:

Jill Robertson, Governance Committee

Cindy presented tonight's agenda, referring to the email she sent out to Board members prior to the meeting: "This meeting has been called to determine if the Top 5 Banquet can be safely held at the Hangar with current Covid issues. The urgency is due to the Hangar now requiring that we make a decision by Oct 1." Teri made a motion to approve the meeting agenda, Jennifer seconded. No discussion/dissent. Vote held, unanimous approval. Motion passed.

Minutes from BOD meetings dated November 16, November 21, and December 17, 2020, and April 5, May 17, June 3, and September 7, 2021 had been emailed to BOD members prior to tonight's meeting. A motion to accept all presented meeting minutes made by Cathy, seconded by Jackson. Discussion held, no corrections offered. Vote held with one abstain and all remaining votes in favor. Motion passed, minutes accepted.

Old Business: none presented

New Business: Jennifer presented committee considerations for the Top 5 Banquet, Clinic, and HOD, outlining various formats via slides created with details as emailed to BOD members prior to the meeting. Committee members were Jennifer, Sarah, Amber, George, Alyssa, and Vivian.

Options include:

- In-person
- Blended: in-person person + online
- Online only
- HOD only with no Top 5 banquet and no clinic

Lengthy discussion followed regarding pros, cons, and implementation of various formats. Cathy shared current Wyoming Covid statistics including a comparison of incidences of 2021 vs. 2020. Cathy additionally spoke to legal liabilities as BOD members, specifically our fiduciary duty and personal liability. Dan Diver asked for clarification regarding local health codes and swim meets going forward. If we choose to use a “higher standard” than local health codes and USA Swimming parameters for HOD/Top 5, then are we holding ourselves to this restriction (virtual, limited capacity) for upcoming swim meets? Cathy noted that a swim meet must be held in-person at a pool, whereas these meetings/events for Top 5 weekend could be held virtually. Insurance coverage was discussed

Jackson made a motion to NOT have a Top 5 banquet at The Hangar; Teri seconded it. Additional brief discussion held prior to vote specifying that other options for gathering will be considered at a later date. Vote held: 8 yes, 1 abstain, 2 no. Motion passed, and we will not host a Top 5 banquet at The Hangar.

George moved that we plan on having an in-person recognition for swimmers and an in-person HOD meeting, along with a virtual options for Hybrid events. Alyssa seconded. Discussion followed including budget considerations which will be determined as planning proceeds. (Normally the Top 5 banquet costs WYSI ~\$10,000 above and beyond the meal cost.) Cathy added a friendly amendment that all reasonable effort will be made to hold the Top 5 celebration in-person, giving due deference and consideration to the current circumstances which exist at the time or are projected to exist at the time. George accepted the amendment. Eric will have the Casper Swim Club put in a request to use/reserve the school auditorium for both Saturday (recognition) and Sunday (HOD meeting) if this motion passes. Vote held with unanimous yes; motion passed.

Next BOD meeting is set for Monday, October 18, at 8:00 p.m via Zoom.

George recommended that we start working on the Winter State Championship sanction.

Teri made a motion to adjourn the meeting, Eric seconded. Vote held and motion passed unanimously.

Meeting adjourned at 8:42 p.m.

Joan Kulow  
WYSI Secretary