

Wyoming Swimming, Inc
November 22, 2020
House of Delegates Meeting Minutes
ZOOM platform

Cindy O'Dwyer called the meeting to order at 9:00 a.m.

Roll call:

BOD Members Present:

Cindy O'Dwyer, General Chair
Jennifer Schaff, Coaches Rep
Alyssa Robinson, Athlete at Large
Teri Oursler, Treasurer
Teresa Gross, Age Group Chair
Daniel Diver, Finance V. Chair
Jennifer Page, Office Admin

Cathy Fisher, Admin Vice Chair
Joan Kulow, Secretary
Jackson Fouras, Athlete Rep
Amber Boysen, DEI Chair
George Mathes, Officials CoChair
Sarah DeLay, Safe Sport

BOD Absent:

Nick Hopson, Senior Chair
Hannah Gross, Sr. Athlete Rep

Wendell Robison, Officials CoChair

HOD Athletes-at-large:

Nate Johnston
Ellie Brewer
Berkely Christensen

Katie McPherson
Katie Fisher

Clubs in Attendance:

Buffalo Swim Club
Casper Swim Club
Converse County Waves
Jackson Hole Stingrays
Laramie Swim Club
Powell Swim Club
Riverton Rip Tides
SWAT

Capital City Aquatics
Cody CKATs
Gillette Swim Team
Lander Swim Club
Newcastle Stingrays
Rawlins Rebels Swim Team
Sublette County Swim Team
Worland

Approval of the HOD Minutes from November 17, 2019 George moved that we accept the minutes as presented in a prior email. The motion was seconded. No discussion. Vote held with unanimous agreement. Minutes approved.

Old Business

Communication

Cindy asked that Clubs submit current Board members and contact information in a timely manner to WYSI. This would also include current coach rosters. Clubs replace Boards at different times during the year, so the information needs to be updated and sent to Jennifer Page at the time of the change.

Jennifer Schaff created a Google form for this information submission, and she included it in the chat on this Zoom, encouraging Club delegates to complete the form with current information at this time. She will also email the link out to current club contacts.

New Business

Updated By-laws per USA Swimming requirements. Cindy received communication again from USA-S regarding our By-laws. She explained that we have some leeway, and she kept language that was consistent with our current By-laws. There are some mandated changes, so she incorporated those. We've gotten initial approval from USA-S after their multi-step review process.

Teri moved that we accept the Updated ByLaws as required by USA-S. Teresa seconded. Vote held, approved unanimously. Cindy will submit the updated Bylaws one more time to USA-S, as they can now become official since the HOD has approved them.

Proposals:

The following documents are attached electronically to this document, and by this reference, they are included in these minutes.

Proposal #1: Creating WYSI Chief Judge Training and Requirements

George Mathes explained that this proposal was developed in part by the Officials' Committee, recognizing Dan Diver for his contribution. The Chief Judge has been underutilized in Wyoming Swimming, and this proposal will formally recognize and apprentice (train) this position. Please see attached Proposal 1 document for specific P&P wording changes. Teri noted the Board recommends approval.

Teri moved to accept Proposal 1. Jerry seconded the motion. Discussion: none. Vote held-unanimous **approval of Proposal 1** as presented.

Proposal #2: Edit 2019 P&P Championship Meet to essentially go back to 2017 P&P regarding Championship Meets

Melodie Davis, Laramie delegate, explained the rationale for this proposal. The Laramie Swim Club Board is concerned about the 2019 changes. One concern is about the lengthy months of planning, and they didn't feel that the financial reward (just program and concession sales (roughly \$3000 in a "normal" year)) would be worth the time and effort, especially in light of Covid restrictions. Would they even be able to sell concessions? And programs are also questionable; USA-S is recommending electronic heat sheets. The Laramie Swim Club Board decided that without the money from T-shirt/apparel sales, it is simply not a feasible economic and time investment. For this year, they would like to see the State Meet format and organization as it has been prior to the 2019 P & P changes.

Melodie stated that she wasn't overly familiar with the Proposal 3. Teri asked that we address Proposal 3 prior to Proposal 2. Melodie stated that the \$6000 stipend to host is generally what they profit. The 2020 Winter Championship Meet Financial Form was shared and listed a profit of \$9600. Melodie argued that if sales' profits were decreased or eliminated, the profit to Laramie as host would be so small as to not make hosting the meet worth the time and effort.

Cathy explained that Proposal 3 does change the organization of the meet, but it is a comprehensive change, and she tried to address the problems she has seen while working as the AO for the State meets for the past several years.

Cindy deferred to Melodie, and she asked that we discuss Proposal 3 prior to acting on Proposal 2.

Teri made a motion to address Proposal 3 before addressing Proposal 2. Jackson seconded. Unanimous vote in favor of changing the order.

Proposal #3: 2019 WYSI P&P and Championship Meet

Cathy Fisher presented the changes that are included in this proposal, and she recognized Daniel, Teri, and Cindy as helping to develop this document. Teri shared the Word document on screen with edit tracking (strikethrough and new language) visible to all.

Summary of many changes listed, with discussions noted. Many changes were clerical in nature.

The proposal would eliminate the ability for Clubs to act as registration agents of WYSI. USA Swimming is working to make registration central and electronic.

Swimmer registration is not effective until paperwork and payment is sent to Jennifer Page at WYSI. The penalty would change so that it is not at anyone's discretion. The problem has been implementation- the Club needs to send registration to WYSI within 14 days. The date of registration is when all PW, fees, and documentation has been received by WYSI. Electronic

delivery and payment IS now allowed under these changes. Corey (SCST) asked if Venmo would be an option, as that is how SCST does all their Club billing. Teri stated she would look into that option, but is unable to confirm that today. There is no service fee for Venmo, and Cathy believes that could be set up, if possible.

Cindy added that if the lack of a registration is a clerical error, the fine does not apply. Cathy concurred, and stated that this penalty is regarding swimmers who are simply not registered. Jennifer Page asked how we verify the 14-day limit. Cathy stated that if we can verify, for example, that the swimmer stated that they turned in PW in January, and we don't have it by the end of February, then the 14-day rule was violated.

Fastest times will be submitted as seed times for the Championship Meet. .

A host Club will submit Meet entry information to Jennifer within a tighter deadline. Since it is electronic, it should not be onerous, and the new timeline allows for contingencies, like Jennifer not being available to confirm registrants the night before a meet.

Cathy focused on the penalty of entering swimmers who are not registered with USA-S in a meet. When Colorado implemented a \$100 fine, the error/behavior was eliminated in a couple years. USA-S allows for the swimmer to not be allowed to participate/compete. Cathy focused more on not penalizing the swimmer, but a fine will be imposed, along with a 24-hour deadline to submit all paperwork, and if the deadline is met, then the swimmer will be allowed to swim.

Jennifer asked whether this would apply for Flex membership bumping up to a Full (Premium) membership if they decide to swim a third meet. Cathy mentioned that the Flex membership is not a valid registration for a third or Championship Meet. Cathy specified that yes, the swimmer must upgrade to Full, as the Flex membership is not valid in these situations. Jennifer asked if it was the responsibility of the Clubs to track the (Flex) membership. Cathy believes the parents should track their own swimmers, but each Club can choose to track this as they want.

Cindy stated that in the past, Jennifer has kept a contingency fund for a Club if they so desire, to cover the insufficient funds if a last minute registration or fee would occur.

Publishing the Meet announcement: this should be to Jennifer Page 35 days prior to the meet, which allows for Jennifer P. to get it posted 30 days prior per P&P. This must be complied with- in the past, when this was initially set, it was not enforced. Any differences in timing with regards to 1-day vs. 2-day meet has been removed. However a meet with 3 or fewer teams has only a 14-day rule.

Addition of District Meets: Cathy tried to eliminate last chance meets a number of years ago. This section is designed to eliminate those, and instead offer a District (Conference) meet to replace any Last Chance. This is modeled off the Big Horn Basin Conference meets which include medals, podium, and every event. These would be "semi-culminating" and these would be a way to recognize swimmers who may not make it to the Championship meet. Cindy

reviewed the proposed format, funding by WYSI as listed in Section I: District Meets. Specifying that districts will not be set in the P&P manual, the districts would be set each November prior. Dan has built a 6-district plan, and the Board recommends approval of these districts for this year. Dan reported that the parameters which guided the districting included keeping participating clubs within 200 miles, and keeping athlete numbers at 200-250.

George asked if a district could opt for a P-F format vs. TF. Cathy stated that as written, there is flexibility for each district, and the district designation/format could change on an annual basis. Cathy and Dan mentioned how this can build camaraderie across the state. George mentioned that if an official was hoping to reach towards a National Certification, a P-F format needs to be offered. Dan concurred, stating that having more than 2 opportunities per year for officiating at a P-F meet would be very advantageous.

WYSI Championship Meets: the proposal is to implement these changes now to be in place for the 2021 meet (in February, 2021).

A name change to Short Course and Long Course.

In the 2017 manual, the host club hosts the meet. In the 2019 changes, WYSI tried to shift most of the meet responsibility to WYSI, keeping the meet more open and transparent and removing the appearance of impropriety with a neutral administration of disinterested parties, namely, WYSI.

This current proposal is as follows: the Host Club's bid would be submitted 14 days prior to Summer State for HOD vote.

For Meet Organizing Committee, which was established in 2019, changes include that WYSI will ASSIST in certain limited aspects, not CONDUCT the entire meet.

- Meet entry personnel (WYSI)
- Computer Operators -Admin Referee and WYSI rep will verify times, in ADDITION to the host club computer/clock operators
- 2 meet directors who answer to the Meet Referee
 - operational (local club)
 - competition (wet side- can be distant club)

The model for Revenue and Expenses differs from Laramie's proposal:

Cathy reported the stipend will be UP TO \$6000 vs. flat-out \$6000 stipend. If this is a bid, let's also bid the expenses/cost. Cathy doesn't believe the "cheapest" venue will not be chosen; the HOD will choose the venue they prefer, and she doesn't believe that HOD will choose the cheapest. They are not spending their own money, it is from WYSI.

Everything regarding Club responsibilities are identical to 2017, but Hospitality has been added. This is an item which, in practice, has always been done.

The apparel vendor sales is another point of difference. Previously, the host club received the profit from the screen-printing sales. Cathy argued that Wyoming Swimming is a Trademarked term: Wyoming Swimming belongs to Wyoming Swimming. Cathy doesn't believe Clubs can sell apparel that states Wyoming Swimming. The money should not belong to the Club - the term cannot be used without WYSI approval. The funds from T-shirt sales have been on average \$5000 over the past 3 years. Melodie stated that there is a Vendor Guarantee of \$5000. Cathy's change would say that the profit is WYSI's money. The first \$2500 goes to WYSI to subsidize/support the District Meets, and everything above that \$2500 gets distributed to Clubs in a proportion determined by state meet swimmer attendance.

TJ asked why would a Club want to host Winter State? What is the incentive? Why would Laramie want to now step up and do the work involved. Cathy noted that there is up to \$6000, all program and concession sales, swim store, and the proportional swimmer apparel sales. Cathy believes that whether this proposal is accepted or not, the Host Club doesn't have the right to the Wyoming Swimming apparel.

Cindy said that under the 2017 rules, in summer 2019, there were 3 teams that bid to host the 2020 Meet. Holly noted that Gillette will not bid under the 2019 P & P changes, but this proposal is more appealing. Cathy recognized the problem with 2019, and this is why she has revamped the revenue process (T-shirt sales) and the Host Club authority/role. She felt that she could not accept the terms that Laramie bid, since many 2019 items were untenable with their Club and host facility. This proposal shifts some of the most time-consuming jobs from hosting a Championship Meet to WYSI, but leaves much of the meet control with the Host Club. Sarah noted that most likely the Host Club will get a large percentage of the Apparel sales, as the host club often brings larger teams since families do not have to travel. Cindy added how the host Club could get sponsors for the printing of the programs, which would also boost income.

Darin Edmonds from Gillette stated that this proposal looks much more open than the 2019 P&P and looks more favorable. He received clarification that the submitted bid must include the monetary fee (stipend) that the host club will receive (they determine the amount they will need, up to \$6000) if selected as the Host Club.

Championship Meet swimmer eligibility changes: Cathy stated that it happens every year that a swimmer is entered, but the swimmer is not properly registered. A swimmer must be registered as a premium (Full) or outreach swimmer. Clubs must correct this practice of entering swimmers erroneously. There were 6-8 swimmers last year who were either not registered AT ALL or were flex swimmers with excuses of "We forgot" or "We turned in paperwork" or "The Club registrar has everything." The fact is that if WYSI does not have the paperwork, the swimmer/club should not be unpenalized.

For Championship Meets only, if an entered swimmer is not properly registered, there is a \$50 fine. Period. Cathy will send an email and the person who submitted the entries has 24 hours to submit all paperwork, payments (including the fine). All meet preparation is put on hold until these registrations are rectified, so the 24 hour limit is necessary. IF not received, there will be no refund and the entries scratched. Seasonal swimmers are allowed to swim at Summer State ONLY-- per USA-S rules, Flex members are NOT allowed to swim in championship meets.

Swimmers with Disabilities changes now explicitly state the stop-gap measure that the BOD has implemented in the past couple Championship Meets. This is now included in the Policies.

Cathy explained that changes to the Q-times will be prepared every 4 years, coinciding with the USA-S published motivational times. The previous 3 year notation was in error. For LC Championship times, we did not change any Q-times. Our intention is NOT to make summer state smaller. For SC Champ times, we are striving to get this meet faster, so we would like to tighten the time standards.

Cindy stated that USA-S wants time standards based on motivational times; the most recent were just released in October. For events 200 or less, the new standards are the Average of B and BB times. For the longer distances, we will use BB time.

For the girls, when we base time standards solely on the averaging of the top 24 place times, the 13-14 girl times are faster than 15-16 and open. Cathy reports that close to 30% of registered swimmers qualify for Winter State using the old standards. The size of last winter's meet was 465 in 2020, 509 in 2019, and there is really only one venue in the state that can handle that number of swimmers--in a non-Covid year. If we run the numbers with the faster time standards proposed, it would be projected to be around 320-360. We want more clubs/pools to have the option to host. We want it to be more exclusive. We want to have the numbers at a reasonable level to allow a meet under Covid restrictions. If we raise the bar, the kids will meet it. We are one of the slowest states with time standards in the country. Let's make the times faster, more competitive.

Cindy and Sarah went to a Convention at USA-S, and noted that Wyoming's times were slow when compared to other LSC's. An Alaska rep volunteered that when AK changed their standards, there was only a drop for 1 year, then the swim times improved and swimmer numbers competing at the higher level rebounded..

Bonus Swims: this section clarified which distances are allowed for certain ages. This did not change for LC. For SC, some distances are limited, and bonus swimmers must have a B Motivational Time.

Championship Meets only: eliminate 8&u as an age group. Cathy stated that we should get in sync with USA-S and remove this from our Championship Meets. In looking at the past few years, about 60% of the swimmers that swam at Winter State in the 8 & u age group did not swim as 9-10 year olds. Having the 8& u group hasn't shown that it aids with swimmer retention. The faster 8 & u swimmers can swim at the Championship Meets, but they must achieve a 10 & u time standard.

Cindy shared American Development Model by USA-S which outlines where younger swimmers should be. Our Wyoming swimmers are not at the level outlined by this organization document. USA-S recommends that these young swimmers do NOT compete in Championship Meets. Cindy and Teri reiterated that the District Meets would be the appropriate venue for most 8&u swimmers. Cindy and George noted that even at the State Meets, 8&u have a large proportion of DQ's. USA Swimming recommends fun, local meets for the youngsters.

Holly Campbell asked what the new 15-16 time standards will be, as they are not on the document presented today. Cindy explained that those time standards are not yet available because we were going to consolidate the 15-16 age group, but at last night's BOD meeting, it was voted to retain that age group. They will be sent out in a couple days.

As referenced earlier, Last Chance meets will be eliminated. Cathy again relayed the nightmare of Last Chance meets. Why do we have mere 3 days to confirm entries for the State Meets with no organization and procedure for time verification when every other meet in the state has a 9-day deadline for entry verification? Last chance meets affect the credibility and veracity of the meet.

Cindy talked about the qualifying period for the Winter Championship meet. Last night, the Board voted to extend the qualifying period for the 2021 SC Meet back to Sept 1, 2019. Joan asked for clarification for meet dates with relation to boys HS date and Winter State. Although Boys' HS is just a weekend prior, the entries will not be a last chance meet with times submitted randomly from various sources, and these times will be accepted.

George encouraged an open mind with regards to eliminating the 8 & unders. Cindy noted that WYSI will use creativity to try to hold the Championship Meet, possibly having flights, additional venues, multiple weekends, etc.

This proposal adds a Mixed Relay option, and these relays will now be scored. Definition of Mixed is in accordance with USA-S rules, 2 boys and 2 girls. Mixed relays will be the first races of the competition days.

Event order was presented. Changes to swimming the 500 and 1650 (400 and 1500 in LC) was also addressed. The heat order will change to the fastest heat of girls followed by the fastest heat of boys. Then we will continue to alternate the girls and boys heats, moving from fastest to slowest. This came from coach and swimmer requests.

Cathy then clarified awards (as changed in previous years, but not documented properly) and also clearly noted how the Meet Jury will be organized and identified prior to the Championship Meets. There will be NO B Championship meet; we will have the District Meets.

Joan moved to accept the Policy and Procedural changes as outlined in Proposal #3 as presented by Cathy. Teri seconded, and notes that the Board recommend HOD accepts this Proposal.

Discussion: George asked for a specific amendment if there is some section that you don't like. Both TJ and Melodie expressed concern about passing Proposal 3 in whole.

Scott moved to offer an amendment to make the new Winter Championship time standards effective September 2021. Caleb seconded the motion.

Discussion: Sarah offered that we would implement the faster time standards at this time to allow for limiting the State numbers for this winter due to Covid. Corey questioned if we would almost certainly need multiple venues if time standards remained the same. Cathy stated that it would be difficult-- if not impossible-- to run fair, multiple venues. George added that based on high school using 2 venues for each conference meet, separate venues were not favorably received.

Jennifer Schaff questioned the dichotomy of tightening time standards and then expanding the qualifying time period. She believes swimmers/families will self-select out and we may not need to implement policies to limit qualifiers/swimmer numbers for the Winter Championship meet. George noted in high school girls' season, there were fewer spectators, but not fewer swimmers. In fact, there were more qualified swimmers.

Tom Johnson spoke that many coaches may be more open to lowering time standards, and he believes they need to be lowered (tightened). It needs to be done judiciously and with forethought. Is it fair to compare WY standards with high-density population areas/LSC's? Remember that we can NOT go back and change them to be slower. He believes this should be more coach-driven. Cathy stated that Nick Hopson, the senior chair, has seen this information and has been invited to participate in this process, but Tom feels that these changes have not been adequately communicated to the coaches for their input.

Jennifer S. re-directed the meeting to the motion on the floor. When will we implement the new time standards, now or September 2021. Jennifer Davis expressed concern that in some cases, with the new standards, we would have only had 1 qualified swimmer for a specific event (11-12 boys 100 fly). Is this too elitist, taking Wyoming swim demographics into account? TJ agreed, adding that by limiting gross numbers rather than looking at the effect of these standards on every single event, we may be missing the ability to have a competitive event.

Call to question. Scott clarified the amendment to address WHEN new times standards will be implemented. A yes vote will bump the new standards to September of 2021. And No keeps

the previous year State Meet time standard for this winter state. (New time standards can be debated and modified; this vote is on the DATE of implementation) Proposal being voted is to make the new Winter Championship time standards effective September, 2021.

Jennifer S. posted a google form for the vote: 30 votes. 73.3% yes, 26.7% no. Amendment passed. **New time standards will be implemented in September, 2021, affecting the Winter, 2022, Championship Meet. There will be NO changes from last year's time standards for this year's, 2021, Winter Championships.**

Jennifer S. asked for input regarding the delegates' opinions of the Proposed distribution of profit from apparel sales. Holly (Gillette) stated she thought that this new fund allocation is a great idea. It is a win-win for every Club, and the individual host team really has very little work with the vendor. She likes this idea. Melodie (Laramie) stated that they always thought of the \$6000 as the cost of running the meet, and the T-shirt sales are the "cost of volunteer motivation". She recognizes that WYSI owns the Wyoming Swimming name, and emphasized that Laramie does not host the meet for the money. Teri reminded everyone that the Host Club will get a larger share of the profit since they will have more swimmers attend the meet.

Jennifer Davis spoke regarding eliminating the 8 & unders at Winter Championship meets. She sees this as a hindrance for the Clubs that have a higher concentration of younger swimmers. She and her swimmers have been anticipating an 8&u group at the State meet this year, and she does not want to go back and tell her swimmers/parents that swimmers who thought they have qualified for this Winter State under the current format now will not be able to swim/qualify with the 10&u 50's time standards. It is a tough call to make in the middle of the year. To make the change now is a HUGE change, and can we consider the kids and families and maintain the 8 & under age group?

Cindy agreed with the point, but she is more concerned about hosting a Championship Meet at all this year -- she's very concerned about swimmer numbers/Covid restrictions/venue availability/venue capacity.

Emily Swett asked for the rationale as to why to eliminate 8 & unders, but retain the 15-16 age group. Cathy listed multiple reasons: 1. USA-S doesn't recognize the 8 & u age group 2. Physiological, as noted previously 3. The BOD looked at 15-16 consolidation, and that was excluded due to a board discussion. 4. The swimmers don't stick with WY swimming, as mentioned earlier. The older swimmers are more invested in the sport. It is NOT an age group supported by USA-S. George supported the retention of the 15-16 age group for reasons: 1. To not have a 15 year old swim against a college student. 2. It may eliminate the opportunity for some 15-16 year olds to participate in finals 3. It is simpler for our shift to use motivational time standards. 8&u has no motivational time upon which to base Q-times.

Jennifer Davis moved that we maintain the 8 & u grouping for Winter Championships. Jennifer Schaff seconded the motion. Discussion previously held and noted above. Sarah reminded us that the District Meets CAN be the championship for 8 & u swimmers. Jackson concurred.

Jennifer Page said that these are the same arguments made to keep B state. Teri emphasized that we HAVE to make this meet smaller. Shelley Hood stated that we need to make the district meet a BIG meet, and let's keep the State meet separate. Scott worried that we should not make a long term solution (eliminate 8 & u) for a short term problem (Covid number restrictions). Cindy noted that any club/individual can submit and change things for next year. This is a change, and we can revisit it with future proposals.

Cathy called to question. The motion on the floor is that we maintain the 8 & u grouping for Winter Championships. Google doc poll put in the chat: Yes: 30%, No 70%. Motion failed.
There will be NO 8 & under age group for Winter Championships.

Cindy noted that Proposals can be submitted for consideration by the summer HOD.

There is still a motion on the floor to accept Proposal 3, with the approved amendment as voted above. Teri called to question.

Vocal vote held: Yes: all but 2, who clarified that they vote No. **Proposal 3 passes with the amendment above to NOT change the qualifying time standards for the 2021 Winter Championships. Rather, new time standards will be implemented in September 2021 for 2022 Winter Championships.**

Laramie Proposal #2: Melodie pulled the proposal, believing that it is a moot point when considering that Proposal #3 passed.

2021 Winter SC Championships

Cindy noted that we still don't have a host bid for SC Championships. Cathy suggested that we publish the new P&P, and see if any Clubs are willing to submit a bid. Holly noted she needs to take the revised information back to her Board, but expressed concern that she does not want to submit a bid and then possibly have new December 15th Covid restrictions announced, which could negate the bid. George asked to expedite the process. He suggested everyone go back to their Boards and ask if they're interested in hosting the event? Then, depending on that number, there may be just a few Clubs/venues on which to focus our efforts, to host the event. Cathy thinks the new swimmer numbers may not be reduced substantially. Can any one pool handle 400 swimmers? As noted earlier, we may need to look at flights, different weekends, multiple venues. Cindy asked that club delegates take the new P&P back to their clubs, and respond to the Meet Organizing Committee by December 1 with a Yes or No regarding interest in hosting. If everyone says no, it is a moot point.

Reports of BOD Members and Committees

Reports are attached electronically to this email, and by this reference, they are included in these minutes. No Board member voiced objection to this expedited process.

Treasurer Report

Officials' Report

Elections

Nominees for Elections-; the scheduled Election Chart has been attached to a previous email sent by Cindy.

Cindy reviewed the positions up for election and verified that there were no nominations from the floor for any position. George moved Unanimous Consent, allowing us to vote on the panel as a whole, rather than each individual position. Jerry seconded. There were no dissenters.

Coaches Rep- Jennifer Schaff
Treasurer- Teri Oursler
Finance Chair- Dan Diver (PSC)
Official's Co-Chair – George Mathes
Official's Co-Chair- Eric Robinson (CASC)
Safe Sport- Sarah Delay (CCA)
Age Group Chair- Emily Swett (CKAT)

Governance Committee- Jennifer and Dan explained this committee. This committee helps support/serve/guide the Board of Directors. It generally meets once a month. Currently, they are trying to get an idea what every board position entails and writing job descriptions because in the past, newly elected Board members have been surprised as to what their specific duties entail. They are developing a matrix of different qualities that may be favorable for each position, and to try to identify who in Wyoming Swimming possess those specific qualities. This is developing into a recruiting team to maintain historical knowledge. 2 non-athlete nominees/members are necessary, and Sarah nominated Jared DeLay. Jill Robertson agreed to fill a 2-year term vs. her expired 1-year term. Teresa had considered serving, but retracted her name as a 3rd non-athlete is not necessary. Athletes must be 20% membership of this committee.

Vote held, and nominees were approved unanimously.

Administrative Review Board- We need 1 Regular member, alternate member, and 1 alternate Athlete Member (in cases of a conflict of interest). The Board is currently composed of Caleb Cahoon, BJ Harris (chairman), Brent Moore, and Jonny Kulow (athlete member). Cindy notes that she has no recollection of the Review Board needing to meet. BJ confirmed that there was no meeting this past year. Teresa nominated herself to be the Regular member. Shelley Hood volunteered to be an alternate member. Katie Fisher volunteered to be the alternate athlete member.

Final items:

Jennifer Schaff implored all coaches and volunteers that we all go above and beyond what is required for safety with regard to Covid. Spectators, gathering on decks, and lack of a plan may jeopardize the continued availability of our pools. Please be aware of your actions outside the pool. Please wear a mask. This is to protect our Wyoming Swim Community. She implores the Wyoming Swimming Board to please advocate to the Department of Health that we are different from gyms and other sports.

George noted that Joan Kulow received Official of the Year.

Jackson and Cindy asked for Athlete of the Year votes. Cindy sent the nominees to the coaches on the current sheet. So, coaches and delegates, please have your swimmers send their votes to Jackson and Hannah.

Jennifer Schaff noted that Coach of the Year goes to Sarah Delay from CCA!

Hansen Award for the most improved team. This award took into consideration changes to administration, performance, and point accrual at SC Championships: Cody Kountry Aquatic Team!

Jerry moved to adjourn the meeting. Teri seconded it. Vote held, unanimous approval.

Meeting adjourned at 12:21.