

Wyoming Swimming Board Meeting  
Via ZOOM  
10-13-19  
7:00 p.m.

Meeting called to order at 7:00.

Board members present:

|                 |                   |
|-----------------|-------------------|
| Cindy O'Dwyer   | Clint Beaver      |
| Teri Oursler    | Brent Moore       |
| Joan Kulow      | Sarah DeLay       |
| Jennifer Schaff | Kellen Chadderdon |
| Mark Miller     | Hannah Gross      |
| Teresa Gross    | George Mathes     |
| Jennifer Page   |                   |

Reviewed USA Swimming by-laws template with edits and changes specific to WYSI. Cindy already reviewed the document in detail and suggested changes. This preliminary document was sent via email to Board members 1 week ago.

Discussion/explanation of by-laws as follows. Changes were considered accepted as we moved through the document. Only the sections which WYSI had the option to choose wording/Provisions were identified and discussed.

Article 2:

Do we need Seasonal Club membership? Jennifer S. and Teri did not want to eliminate this option for Club. We will not remove this wording.

Article 4.1

.1 Cindy explained the last sentence- voting members are not required to be Individual Members of WYSI or USA Swimming. Per USA wording. Not debatable. Cindy wanted us to be aware.

.2 Non-Athlete at large members. Cindy thinks 10 is too many, recommends 3.

.4 Athlete at large: Now athletes must be 20% of voting membership. This is more than our athlete members. Jennifer Page reports that we have 23 clubs + 16 Board members. 39 Board members. Athlete at large representation needs to be at least 8 athletes. We already have 3 athlete members as Sr. Rep and Jr. Rep and 1 athlete at large. Cindy and the athlete representatives shall appoint 5 additional athlete-at-large members, drawing from the athletes who were interested in being athlete reps last year, and also coaches will be solicited to submit names of athletes that meet requirements. Starting March 2020, we will have athletes elect their representatives at Winter Championships. These athletes will then be appointed by the General Chair per Article 5.2.

.5 deleted as we have no other athlete-at-large members.

#### Article 5.1

.10 We are allowed to have an officials' chair

.12 Keep Diversity and Inclusion, but it is now called Diversity, Equity, and Inclusion Chair (DE &I)

.11 Sarah questioned whether we should combine Safe Sport with Safety Chair. Cindy noted Cindy Hafner is the safety coordinator, which is a non-voting member. No change was recommended.

Article 5.2 Athlete reps prefer to keep athlete member voting at Winter Championships. Do we want/need at-large board members? Cindy and Teri note that we struggle to fill current Board Members, so no at-large board members.

Article 5.3 Ex-Officio members: Cindy recommended these non-voting members especially for General Chair and Treasurer transitions. Clint proposed change from "shall" to "may". Age-group vice-chair was also proposed by Teresa as an ex-officio position. Cindy discussed ex-officio vs. open communication. Past Treasurer and past General Chair would be the two Board positions that would be specified as ex-officio.

#### Article 5.5

.1 keep USA Swimming wording w/parentheses removed.

.2 keep USA Swimming wording

Article 6.2 Cindy already discussed this with the athlete members.

.1 Provision A accepted as suggested

.2 Cindy recommended accepting Provision B vs. Provision A because one team had 13 coaches at Summer Championships. We would select a Coach Representative at the HOD meeting, so one club cannot dominate the Coach Representative selection. Jennifer Schaff noted that currently, WYSI follows Provision A more closely, and she likes the idea of coaches selecting a Coaches' Rep. Vote held by voice, and Provision B was agreed 12-1.

.3 All Chairs will be selected by the HOD, not their respective committees. Added specific Chairs that will be selected: DE&I and Officials' Chair.

#### Article 6.11

.1 Treasurer will sign contracts, as stated

.3 Remove wording which involves paid staff delegation

#### Article 7.4

.2 C (5) Cindy Recommended Provision A which combines Governance and Nominating Committee consisting of 5 members, one of which will be an athlete.

Article 7.5

.2 deletion to clear up reading

.4 specify to paid staff (Jennifer Page)

.5 to remain with the Secretary

Article 10 regarding indemnification had already been reviewed and approved by Clint.

Article 12 Fiscal year ends August 31.

These by-laws with tonight's edits and changes will be submitted to USA Swimming.

Cindy asked for a motion to adjourn. Motion made and seconded.

Meeting Adjourned at 8:14 p.m.