***Developing Character One Lap at a time***

Parents meeting 5/18/21 – Meeting Minutes

**Statement of purpose:**

***To develop a culture of connectedness within YOTA by “making big feel small;” to unify and improve the YOTA experience and engagement throughout the team.***

As we live into our season, we are grateful for your leadership help us find AIR.

Mission moment

* Great Master’s meet at OPC. Lots of fun, cheering and challenging each other.

Celebrate success

* Goldsboro meet: 387 best times from that meet, gas shortage might have had something to do with some folks not showing.

Discussion:

* Upcoming meets
  + Beach meet – no spectators on the deck, in need of tents.
* COVID updates
  + No masks outside or indoors if vaccinated - but for meets we will still follow rules of host club. Dryland outside if socially distanced, kids don’t need masks. Can be within 3 feet. Kids and coaches still have the option of wearing mask if they prefer.
* CHY – Site Director search
  + Interviewing candidates, brought two in, have one or two more zoom interviews, hoping by end of next week to have someone in place.
* Kerr – Will Close leaving coaching; Shawn Fisher is interim head site director, will be a candidate to be full-time site director. Kerr site is happy Shawn is there for consistency.
* Typically this time of year there is a lot of turnover in part-time staff, lose a lot of college kids to summer jobs with more hours, higher pay – trying to backfill – let Jerry know if people want to coach, likely to be openings. Former YOTA swimmers, etc.
* End of Year Celebrations – by site, plus a separate celebration for graduating seniors. No firm dates on anything yet. When plans were first made, there were still limits on gathering size due to COVID, so we will continue on with smaller gatherings, small and casual. No budget was given this year for EOY celebration, so we will need parents to contribute/potluck for the celebration. We are currently planning next year’s budget, so certain things that had to be left out due to COVID budget cuts. Suggestion was made to have the gatherings at an outside venue. Hoping for these to take place by end of July. Will give YOTA award winners recognition and be social.
* College recruiting presentation – Jerry looking for dates.
* Strategic Plan – Meredith has worked with Jerry and they are presenting to C-level folks at the YMCA.
* LC meet schedule - questions
* Site updates: everything going along fine…
* DEI- how do we become intentional?
  + Diversity will be a cornerstone of the YMCA – and YOTA – going forward
  + At SER, they’re just “learning to crawl”. Some of the things we want to do feel like “running” to them.
  + We need to get involved with programs they’re already sheparding instead of telling them what to do.
  + Black Heritage Meet not happening - Joy
  + Camp High Hopes meet at Finley is on August 7 – Joy
  + Emerging leaders Academy – Delaney Medins – working on a project to figure out how the Y can be involved.
  + It was discussed that the Y should consider pursuing Federal and other Grants.

General questions– we will have an August break, but likely only three weeks. But more traditional than last year.

Meet line up in June – MOR liberty meet restrictions and availability NCAC running a meet – we had to split it.

North Carolina Central – still meeting with them to see if we can get some pool space there, we are their partner of choice, just a matter of when the Universities will allow outside groups on campus. Universities are conservative with opening up for rentals.

Some things will not change:

* Our love for YOTA
* Our passion for Coaching
* Our desire to serve you and this community

Parent Meetings schedule – next meeting –Tuesday evening, June ?