



YMCA of Greater Flint Falcons Swim Team

Head Swim Coach and Aquatic Coordinator

This lead coaching position at the YMCA of Greater Flint is a great opportunity to be part of a YMCA and swim team with a long track record of success. The YMCA of Greater Flint has been serving the Flint community for over 100 years and the Flint Falcons have been swimming for over 50 years. A successful candidate will build on this long legacy of competitive swimming and build a team of strong and confident swimmers and engaged and connected families. This position will also oversee the general management and maintenance of the Aquatic Department operations, including the Aquatic facilities and staff at the Pierson Road Branch. Opportunity for full time coaching position with team growth.

Qualifications

Must be 21 years of age and have at least two years of competitive swimming coaching experience. Must possess or be willing to obtain an ARC lifeguard, YMCA Coaching and USA Coaching certifications.

Essential Functions:

Head Coaching Responsibilities

- Plan, organize, and conduct practice sessions, including dry land training.
- Provide training direction, encouragement, and motivation in order to prepare swimmers for competitive events.
- Schedule and coordinate swimmer meets and associated meet entries.
- Use Team Unify software to manage athlete data, meet registration, team entries, and team communication and other team functions.
- Oversee and coordinate practice and pool schedules, at multiple facilities.
- Ensure safety of swimmers during practices and meets, following all YMCA risk management procedures.
- Incorporate character development objectives into the program to reinforce the YMCA values of caring, honesty, respect and responsibility.

Aquatic Coordinator Responsibilities

- Monitors daily pool operations to adhere to all state, local and YMCA health and safety regulations and conducts and ensures proper maintenance of pools. Maintains accurate records of pool chemical levels and facility maintenance.
- Recruits and hires diverse staff and volunteer teams across multiple dimensions of diversity. Onboards and develops them for success. Conducts lifeguarding, swim instruction, First Aid and CPR trainings. Ensures records of staff certifications are current and complete.
- Manages the program, including developing and monitoring the program budget to meet fiscal objectives; compiling program statistics to monitor and evaluate the effectiveness of and participation in program; securing and scheduling the pool facilities; and creating and scheduling the classes, practices and meets.
- Position involves weekend or extended hours and frequent travel to offsite events.

Salary Information

Full Time, with benefits, including medical, dental, vision and life insurance.

\$28,000-\$34,000

Please send resumes to janettweddle@flintymca.org by July 16th.